# COLORADO UNIFORM INDIVIDUAL APPLICATION FOR MAJOR MEDICAL HEALTH BENEFIT PLANS

This form is designed for an individual's application for coverage. Please contact your carrier with questions regarding this form.

Colorado, you will need to p	provide additional informat					through Connect for Health rmation may be found at
www.connectforhealthco	<u>.com</u> .	60)/	EDACE INICODA AATIO	vi		
Application Type		COV	ERAGE INFORMATIO	V		
Application Type: (check all that apply)	☐ New Coverage	Change/Mod	lification to Existing C		pen Enrollment	Special Enrollment*
Is the applicant purchasing reimbursement arrangement		☐ Yes ☐ No	If so, what type:	☐ HRA	☐ ICHRA	☐ QSEHRA
Special Enrollment Period	Qualifying event: irth/Adoption/Placemen	t for Adoption [	Marriage Oth	er.	Date (	of Event:
Requested Effective Date:	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u> </u>			(MM/DI	
* Proof of eligibility for special e	enrollment will be required	– information avail	able on the DOI website	at: https://www.	colorado.gov/pacific	:/dora/division-insurance
			ICANT/INSURED INF			
Instructions: Please type or prin Medicare, this application should						erson is currently enrolled in e attach, sign, and date each page.
First Name:		Middle II	nitial: Last	Name:		
SSN/TIN/ALT ID #: (Optional)		Date of Birth:	/ /	Curre	ent Age:	Gender: M F X
SSN is only necessary to d	etermine eligibility for fed		nium Tax Credit and Co an application for cove		ctions. Not filling o	ut this field shall not be a reason
Physical Address:		·		-	City:	
County:		State:			Zip:	
Mailing Address (If differer	nt, can be P.O. Box):				City:	
County:		State:			Zip:	
Home Phone:	Alter	nate Phone:		Email:	·	
Are you (check on			non Law Civil Uni		Separated Div	vorced Under 21
			American Indian or A	_		
This question	s being asked as America	an Indians and Al	askan Natives have a	n enhanced abili	ity to enroll in hea	Ith benefit plans.
<b>Tell us about your race.</b> This sure everyone gets fair access						use this information to make
What is your race? (Select a	ll that apply) (optional)					
American Indian/Alaska	n Native 🔲 Asian/Asiar	American 🔲 B	Black/African America	n 🔲 Hispanic/I	Latino 🔲 Middle	Eastern/North African
☐ Native Hawaiian/Pacific	Islander	pean 🔲 Not Lis	ted or Other:		Pref	er not to answer
		ADD	ITIONAL APPLICANTS			
child is applying as an attach additional fami	r spouse/partner, and/or o individual rather than as p ly information. Please sign nd Cost Sharing Reductio	eart of a family, lis and date the add	t the child as the prima itional sheet. SSN is or	ary applicant. If to aly necessary to	here is not enough determine eligibili ny an application f	space provided, please ty for federal Advance or coverage.
Name (First, MI, Last)	SSN/TIN/ALT ID #:	Gende		ationship	Disability Y/N	N Birth Date (MM/DD/YY)
		М	F X SPO	DUSE/PARTNER	Yes No	
		ПМ	F X C	Child Dependent	Yes No	
		ПМ	F X	Child Dependent	Yes No	
		Пм	F X	Child	Yes	
				Dependent	☐ No	

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				Ш'	Ш,	^		Depend	ent		Ħ	No					
Do(es) the child(ren) named with	nin the applica	tion live with	you at t	he sam	ne phy:	sical a	addr	ess show	n abo	ve?		Yes		No	(if no,	compl	ete below)
Child(ren)'s Name:				Maili	ing Ad	dress	(If d	lifferent):	:								
City:		Соц	unty:						St	ate:					Zip:		
Home Phone:		Alternate Ph	none:							Em	nail:						
Name of the Legal Guardian or P	arent respons	sible for carryi	ng heal	th insu	rance	for th	ie ch	ild:									
If the primary applicant is under	the age of 21	and different	from al	oove, p	provide	e the i	nam	e and ma	ailing a	addre	ess c	f the	legal g	uard	lian or	custo	dial parent:
Legal Guardian or Custodial Pare	ent's Name:					Ν	⁄lailii	ng Addre	ss (If c	differ	ent)	:		1			
City:		Cou	ınty:						Sta	ate:					Zip:		
Home Phone:		Alternate Ph	none:							Em	ail:						
Please answer the following ques	tions to the he	est of vour kno	wledge	45 CE	R 147	102/a	a)(1)	(iv) "For r	nurno	SES O	f thi	s sect	ion to	hace	n lise	mean	s use of
tobacco on average four or more																	
does not include religious or cer	emonial use o	f tobacco. Fur	ther, to	bacco	use m	ust b	e de	fined in t	erms	of wh	nen	a tob	acco pr	rodu	ict was	s last u	sed."
Has anyone named in this applic	ation used tol	oacco or smok	eless to	bacco	durin	g the	past	6 month	ns? If y	yes, p	rovi	de th	e infori	mati	ion red	queste	d below.
	Name	of Person										Use	d Toba	ссо	Produ	cts	
											] Y	es					No
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		M	EDICAR	E/MED	DICAID	INFO	DRM	IATION			Y	es					
Is any applicant enrolled in Medi		M	EDICAR	E/MED	DICAID	INFO	DRM	IATION		Yes	Y	es					No
Name of person covered by Med	licare:									Yes							
Name of person covered by Mec	dicare:	se stop here,	this in	suranc	ce ma	 ıy duţ			ing M	Yes <b>1edic</b>			rage.				□No
Name of person covered by Med	dicare:	se stop here,	this in	suranc	ce ma	 ıy duţ			ing M	Yes			rage.				
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Certification of dental insurance coverag	RTIFICATION OF DENT ge is not required whe mers without childre	en purchasing o	coverage through Connect for Health Colorado or
Pediatric dental coverage is a required essential health benefit. The plan you select may not include pediatric dental coverage. Do you have pediatric dental coverage under another plan?	☐ Yes☐ No Note: you may be re will be approved	equired to prov	ride proof that you have obtained coverage before this policy
	TERMS AND	O CONDITIONS	
I acknowledge that I have read all sections of this answers contained in this Application are comple			nalf of my eligible family dependents and myself that the by knowledge.
I understand that my answers, together with any agree that no insurance will be effective until the			s, are the basis for the certificate or policy that is issued. I the certificate or policy.
· · · · · · · · · · · · · · · · · · ·	this pediatric dental	l policy prior to	e required pediatric dental coverage under a separate o this policy being issued and approved. (Certification of nnect for Health Colorado)
	months from the da		ay be used to deny a claim. I further understand that icy or certificate, it is determined that I or a family
or attempting to defraud the carrier. Penalties ma carrier or agent of an insurance carrier who know	ay include imprison ringly provides false, ting to defraud the p	ment, fines, de , incomplete, o policyholder o	eation to an insurance carrier for the purpose of defrauding enial of insurance and civil damages. Any insurance or misleading facts or information to a policyholder or or claimant with regard to a settlement or award payable ithin the Department of Regulatory Agencies.
	the same force and	effectiveness	aphic copy of this Application shall be as valid as the as the original. This document, or the information and issued.
I would like to receive all policy notices, premium above.	ı notices, and other	notices relati	ing to this policy through the supplied email address
I understand I can change this designation at a lamy carrier of any changes to my email address.	ater date by contact	ting my carrier	er directly, and understand it is my responsibility to notify
Signature of Primary Applicant/Parent or Legal Gu	ardian for Child-Onl	ly Plans	Date Signed:
Complete this section if someone assisted you in the co	mpletion of this Appli	cation	
The following person assisted me in completing t	he Application:	Please expla	ain the assistant's relationship to you and your family:

AGENT/PRODUC	ER INFORMATION
This section is to be completed by Agent or Producer.	
Agent / Agency of Record: (for commissions and correspondence)	Writing Agent / Producer:
Name (print):	Name (print):
Agent ID # (NPN):	Agent ID #(NPN):
Agent replacement questions: Will this policy replace any existing ac	cident and sickness insurance policy(s)?
As the Writing Agent/Producer, I acknowledge that I am responsible application in order to fully and accurately represent the terms and entity, or one of its subsidiaries. These provisions are available to mother plan literature.	conditions of the plans and services of the offering or insuring
Writing Agent Signature	Date
DISCLO	OSURES
This document is a publication of the Colorado Division of Insurance. contact our offices at 303-894-7499 or visit our website at	



# **Application for health coverage**

Individual and Family Plans

	Who can	You may use this application to apply for a Kaiser Permanente for Individuals and Families (KPIF) plan.
*	use this application?	<ul> <li>The DORA (Department of Regulatory Agencies) Uniform Application and the KPIF Enrollment Form together are the application for health coverage. You must submit both forms and your first month's premium payment to Kaiser Permanente.</li> </ul>
		• If you want coverage for your family on the same KPIF plan, please fill out one application for the family. If someone in your family wants a different health plan, they must complete a separate application.
		• To be eligible for KPIF coverage, you must live in our Colorado service area.
A	Who should not use this	• If you or any dependent you're applying for are entitled to Medicare Part A or are enrolled in Medicare Part B, that applicant is not eligible to apply for new KPIF coverage. Please visit <b>kp.org/medicare</b> to learn more about your Medicare plan options or to apply for Medicare coverage.
	application?	• If you qualify for and want federal financial assistance to help pay for copays, coinsurance, deductibles, or premiums, don't complete this application. You must apply for coverage through Connect for Health Colorado at connectforhealthco.com.
		• To make changes to your existing KPIF account, call <b>1-800-632-9700</b> (TTY <b>711</b> ).
	Things to remember	• If you're applying during open enrollment, the date we receive your application may change your effective date – it will usually be January 1 if you apply by December 15. Please send this application back as quickl as you can – or you can apply faster online at <b>buykp.org</b> .
		• If you're applying during a special enrollment period, go to <b>kp.org/specialenrollment</b> or call <b>1-800-494-5314</b> (TTY <b>711</b> ) for instructions.
		• Please answer all questions, and type or print using ink only. Leave an empty box in between words, and put a hyphen in the box for hyphenated names.
		• Bronze, Silver, and Gold KPIF plans include pediatric dental benefits for children until the end of the mont they turn age 19.
		<ul> <li>Remember, enrolling in a new plan won't automatically cancel any other coverage you have. To avoid paying for 2 plans or having a gap in coverage, make sure to cancel any other coverage as of the day befor your new coverage starts. If your qualifying life event is loss of Kaiser Permanente coverage, we may revie your membership records to check when and why you lost coverage.</li> </ul>
		• To make sure your application is processed in time and isn't canceled, please return every page of the application, completed, with all the required signatures, and proof of your qualifying life event. All fields are required if information is available. Providing your phone number and email will make it easier for us to reach out, if needed, to process your application. Send these materials by mail to:
		Kaiser Permanente for Individuals and Families P.O. Box 23127 San Diego, CA 92193-9921
		Or send it by secure fax to: <b>1-855-355-5334</b>

All plans are offered and underwritten by Kaiser Foundation Health Plan of Colorado, 10350 E. Dakota Ave., Denver, CO 80247.

• For help with completing this application, please call 1-800-494-5314 (TTY 711).

Note: Checks must be mailed and can't be faxed.

• We'll provide language assistance at no cost to you.

• If you're working with a broker, please call them for assistance.

Need help?

Select one option: Open enrollment (skip to Step 2) A special en	nrollment period (continue below)
Choose your qualifying life event. If you had more than one, review your options be required within 30 calendar days. Visit kp.org/specialenrollment or call 1-800 do not see your qualifying life event below.	
Change in health coverage  Loss of minimum essential health coverage (write the last full day you had coverage)	Domestic violence or spousal abandonment occurring within the household
Eligibility to purchase an individual health plan through an individual coverage	Losing a dependent through divorce, dissolution of a civil union partnership, or legal separation
health reimbursement arrangement (ICHRA) or a qualified small employer health reimbursement arrangement (QSEHRA)	Death of the subscriber or a dependent
Discontinuation of employer contribution or government subsidization of COBRA premiums	Change in residence  Permanent relocation with access to new plans
Loss of short-term health coverage	Other qualifying life events
Change in household Gaining or becoming a dependent through marriage or civil union partnership	<ul> <li>Determination by Connect for Health Colorado of exceptional circumstances</li> <li>Determination by Department of Insurance Commissioner of</li> </ul>
Gaining or becoming a dependent through the birth of a child, adoption, or placement for adoption or foster care  Note: In this case, you also need to choose between 2 effective date options:	exceptional circumstances  Demonstrating that a qualified plan substantially violated a material provision of its contract in relation to the enrollee
The date of birth, adoption, or placement for adoption or foster care  The first day of the month after the birth or placement of the child with you  Child support order or other court order to cover a dependent  Note: In this case, you also need to choose between 2 effective date options:  The date of the child support order or other court order to cover a dependent  The first day of the month after the court order date	<ul> <li>Initial confirmation of pregnancy by a health care practitioner</li> <li>Note: In this case, you also need to choose between 2 effective date options:</li> <li>The first day of the month in which pregnancy is confirmed*</li> <li>The first day of the month after we receive the application</li> <li>Release from incarceration</li> </ul>
Please write the date when your qualifying life event occurred.	/ (mm/dd/yyyy)

	applying for different health plans, please submit a so low to determine which health plans are available to y	
Available in the following counties: Adams, Ara Park, and Teller	apahoe, Boulder, Broomfield, Clear Creek, Denve	r, Douglas, El Paso, Elbert, Gilpin, Jefferson,
Plans available:		
KP Select CO Bronze 6500/50  KP Select CO Bronze 6500/35%/HSA  KP Select CO Bronze 7500/60 RX Copay  KP Select CO Bronze 8500/50  KP Select CO Catastrophic*	<ul> <li>KP Select CO Silver 2500/30 X</li> <li>KP Select CO Silver 4500/35 RX Copay X</li> <li>KP Select CO Silver 3800/25%/HSA X</li> <li>KP Select CO Silver 4000/25 X</li> <li>KP Select CO Silver 5000/20%/HSA X</li> <li>KP Select CO Silver 5500/30 X</li> </ul>	KP Select CO Gold 0/25 RX Copay  KP Select CO Gold 500/30/Dental/Vision  KP Select CO Gold 1500/20  KP Select CO Gold 2000/20  KP Select CO Gold 3400/15%/HSA
Available in the following counties: Adams, Ara Larimer, Park, Pueblo, and Weld	apahoe, Boulder, Broomfield, Clear Creek, Denve	r, Douglas, Elbert, Fremont, Gilpin, Jefferson,
Plans available:		
KP CO Bronze 6500/50 KP CO Bronze 6500/35%/HSA KP CO Bronze 7500/60 RX Copay KP CO Bronze 8500/50 KP CO Catastrophic*	<ul> <li>■ KP CO Silver 2500/30 X</li> <li>■ KP CO Silver 4500/35 RX Copay X</li> <li>■ KP CO Silver 3800/25%/HSA X</li> <li>■ KP CO Silver 4000/25 X</li> <li>■ KP CO Silver 5000/20%/HSA X</li> <li>■ KP CO Silver 5500/30 X</li> </ul>	KP CO Gold 0/25 RX Copay KP CO Gold 500/30/Dental/Vision KP CO Gold 1500/20 KP CO Gold 2000/20 KP CO Gold 3400/15%/HSA
Available in the following counties: Adams, Ara Jefferson, Larimer, Park, Pueblo, Teller, and We	apahoe, Boulder, Broomfield, Clear Creek, Denve eld	er, Douglas, El Paso, Elbert, Fremont, Gilpin,
Plans available:		
KP Colorado Option Bronze	KP Colorado Option Silver X	KP Colorado Option Gold
hardship or lack of affordable coverage. <b>We won't older.</b> To see if you qualify, please go to <b>healthca</b> The Kaiser Permanente Catastrophic plan does no who will be covered, you must purchase pediatric  I do not have children under age 19 who v	will be younger than 30 on the effective date, or we to be able to process your application without the re.gov/exemption-form-instructions/ and follow at include pediatric dental benefits. If you are applying dental coverage separately.	e certificate of exemption if you are 30 and the instructions.  ng for this plan and have children under age 19

For information about health and dental benefits and limitations, cost-sharing amounts, and premiums, please review the details in your enrollment materials. To request a copy of the *Membership Agreement* for a particular plan, please go to **kp.org/plandocuments**, call **1-800-632-9700** (TTY **711**), or contact your broker.

Primary applicant
STEP 3: Employer information
Complete this step unless you are enrolling in an ICHRA or QSEHRA. If you are enrolling in an ICHRA or QSEHRA, <b>skip to Step 4.</b>
You will not be issued an individual policy with the premiums, or a portion thereof, paid or reimbursed by an employer unless you submit a signed affidavit from the employer certifying that the employer has not had a small group health benefit plan providing coverage to any employee in the past 12 months. To see if this applies to you, please answer the following questions. If left blank, your enrollment form will not be processed until you provide the responses to the questions.
1. Will an employer of 50 or fewer eligible employees be paying for or reimbursing an employee through wage adjustment or a health reimbursement arrangement for any portion of the premium on the policy being applied for?
Yes (subscriber) No (subscriber)
If you answered Yes, please continue to question 2. If you answered No, please continue to Step 4.  2. If the employer will be reimbursing an employee through a health reimbursement arrangement, does it qualify as a "qualified small employer health reimbursement arrangement" or QSEHRA or an individual coverage health reimbursement arrangement?*
Yes (subscriber) No (subscriber)
3. Did the employer have a small group health benefit plan providing coverage to any employee in the 12 months prior to the date of this request for enrollment?
Yes (subscriber) No (subscriber)
If the answer to both questions 1 and 3 is Yes and the answer to question 2 is No, the applicant may not be issued an individual policy with the premiums, or portion thereof, paid or reimbursed by the employer.
You (the applicant) must submit a signed affidavit from your employer, IF:
The answer to questions 1 and 2 is Yes and the answer to question 3 is No

OR

The answer to question 1 is Yes and the answer to questions 2 and 3 is No

The affidavit form to be executed by the employer is attached. The submission of this affidavit does not guarantee that the individual policy you are applying for will be issued by the carrier. The employer affidavit form to be completed by the employer is at the back of this enrollment form.

<sup>\*</sup>Employers are required by 26 U.S.C. 9831(d)(4) to provide employees written notice regarding QSEHRAs.

Pr	imary applicant				

# **STEP 4: Enter your information** (All fields are required, if available)

Primary applicant	In an individual plan, the primary applicant is the person who will be covered by the health plan. In a family plan, the primary applicant is the family member on the health plan who is authorized to make changes to the account. If this application is only for a child under 18, the child is the primary applicant.
First name	MI
Last name	
- 5 5 6	
Former medical record number (if	fany) State (if any)
Due formed language and lang (if we	Duefe weed less revenue and (if not Foulish)
Preferred language spoken (if no	ot English)  Preferred language read (if not English)
Is the primary applicant purchase If Yes, what type:	sing this plan using a health reimbursement arrangement (HRA)?    QSEHRA
	ealth reimbursement arrangement (ICHRA) or a qualified small employer health reimbursement arrangement stablish and fund an account to help you pay monthly individual plan premiums and out-of-pocket expenses as an health coverage.
Using an employer's HRA to hel and Family plan.	lp pay premiums and out-of-pocket expenses does not change your eligibility for a Kaiser Permanente Individual
Parent or legal gua	Please complete this section if the primary applicant is a child under 18. The parent or legal guardian must be 18 or older.
First server	
First name	MI Date of birth (mm/dd/yyyy)
First name	MI Date of birth (mm/dd/yyyy)
Last name	MI Date of birth (mm/dd/yyyy)
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	MI Date of birth (mm/dd/yyyy)  Social Security number (if any)
Last name	
Last name Gender: Male Female X	Social Security number (if any)
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Last name Gender: Male Female X	Social Security number (if any)
Last name  Gender:  Male Female X  Preferred language spoken (if no	Social Security number (if any)
Last name  Gender:  Male Female X  Preferred language spoken (if no	Social Security number (if any)  ot English)  Preferred language read (if not English)  partner to be covered  A civil union partner is a person registered and legally recognized as your civil union partner by the state of Colorado or another state.  MI Choose one:
Last name Gender: Male Female X Preferred language spoken (if no	Social Security number (if any)  Preferred language read (if not English)  Partner to be covered  A civil union partner is a person registered and legally recognized as your civil union partner by the state of Colorado or another state.  MI Choose one:  Spouse Civil union
Last name Gender: Male Female X Preferred language spoken (if no	Social Security number (if any)  ot English)  Preferred language read (if not English)  partner to be covered  A civil union partner is a person registered and legally recognized as your civil union partner by the state of Colorado or another state.  MI Choose one:
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Dependents to be covered  If you have more than 3 dependents to be covered, please fill out an extra copy of this page and submit it with your application. Provide phone and email for dependents aged 18 and over only.  I first name    Last name				
Last name  Former medical record number (if any)  Relationship to primary applicant  Email address  2 First name  MI  Last name  Former medical record number (if any)  Relationship to primary applicant  Primary phone (mobile phone, if available)  Former medical record number (if any)  Relationship to primary applicant  Primary phone (mobile phone, if available)  Email address  MI  Last name  MI  Last name  MI  Last name  MI  State (if any)  Former medical record number (if any)  State (if any)  State (if any)  Former medical record number (if any)  State (if any)  State (if any)		Dependents to be covered	If you have more than 3 de submit it with your applica	ependents to be covered, please fill out an extra copy of this page and ation. Provide phone and email for dependents aged 18 and over only.
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You can give a trusted friend or relative permission to talk about this application with us, see your to this application only. This person is called an authorized representative.	information, or act for you on matters related
First name  Last name  By signing, you've appointed this person as your legally authorized representative to get office and to act for you on matters related to this application.  X  Primary applicant (parent or legal guardian for children under 18)	MI Primary phone (mobile phone, if available)  cial information about this application,  Date (mm/dd/yyyy)
STEP 6: Replacement of coverage information	
<ul> <li>You normally do not require more than one of the same type of policy.</li> <li>If you purchase this Kaiser Permanente health plan, you may want to evaluate your existing health co coverages.</li> <li>You may be eligible for benefits under Health First Colorado (Colorado's Medicaid Program) or Medic If you are eligible for Medicare, you may want to purchase a Medicare supplemental plan.</li> <li>If you are eligible for Medicare due to age or disability, counseling services are available in Colorado.</li> </ul>	are and may not need an individual health plan.
<ul> <li>If you are engine for Medicare due to age or disability, counseling services are available in Colorado         Medicare Supplement Insurance and concerning medical assistance through Health First Colorado.</li> <li>If you filled out the "Current Medical Coverage" section in the DORA Uniform Application indicating you application currently have health coverage, please answer the following questions:</li> </ul>	or any of the applicants listed on this
Medicare Supplement Insurance and concerning medical assistance through Health First Colorado.  If you filled out the "Current Medical Coverage" section in the DORA Uniform Application indicating you	're applying for? Yes No

F	Primary applicant			

# STEP 7: Sign the application agreement

Important: The primary applicant must read, sign, and date below. If the primary applicant is a child under 18, then their parent or legal guardian must sign. By signing, the parent or legal guardian agrees to be responsible for paying all premiums, copays, coinsurance, and deductibles for all the applicants listed on this application. A copy of your agreement with your signature is as valid as the original. If your signature is missing, we will cancel the application. To be eligible for KPIF coverage, you and any dependent you're applying for can't be entitled to Medicare Part A or enrolled in Medicare Part B.

- I verify that no applicant listed on this form is entitled to Medicare Part A or enrolled in Medicare Part B.
- I have provided true and correct answers to all the questions on this application, to the best of my knowledge. I understand that my answers, together with the information I provided in the DORA Uniform Application, are the basis for the Kaiser Permanente for Individuals and Families health plan that is issued.
- If I worked with a broker, I permit Kaiser Permanente to share the enrollment and disenrollment information listed on this application with them. I understand that the broker or Kaiser Permanente representative may get financial and/or nonfinancial payments from Kaiser Permanente because they assisted me with this application.
- For information about health and dental benefits and limitations, cost-sharing amounts, and premiums, please review the details in your enrollment materials. To request a copy of the *Membership Agreement* for a particular plan, please go to **kp.org/plandocuments**, or contact your broker.
- By providing my email address and phone number(s), I understand I may receive email and/or voice/text communications from Kaiser Permanente. For more information visit healthy.kaiserpermanente.org/termsconditions.

X		Date (mm/dd/yyyy)
	Primary applicant (parent or legal guardian for children under 18)	

STEP 8	nter first month's payment details	
f you do no	complete payment information or payment with your application, you will receive an invoice. You must pay your first me ted on the invoice or your application will be canceled and you will not have coverage.	onth's premium
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	of the primary applicant on the check. Mail payment with your application to the address listed on page 1.	
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Cardholder's signature

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# Company Street address City State ZIP code Employer representative Printed name Position

## NONDISCRIMINATION NOTICE

Kaiser Foundation Health Plan of Colorado (Kaiser Health Plan) complies with applicable Federal and state civil rights laws and does not discriminate, exclude people or treat them less favorably on the basis of race, color, national origin (including limited English proficiency and primary language), ancestry, age, disability, sex (including sex characteristics, intersex traits; pregnancy or related conditions; sexual orientation; gender identity, gender expression, and sex stereotypes), religion, creed or marital status.

### Kaiser Health Plan:

- Provides no-cost auxiliary aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats, such as large print, audio, braille, and accessible electronic formats
- Provides no-cost language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - · Information written in other languages

If you need these services, call 1-800-632-9700 (TTY 711).

If you believe that Kaiser Health Plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, ancestry, age, disability, sex,(including sex characteristics, intersex traits; pregnancy or related conditions; sexual orientation; gender identity, gender expression, and sex stereotypes), religion, creed, or marital status, you can file a grievance by mail at: Customer Experience Department, Attn: Kaiser Permanente Civil Rights Coordinator, 10350 E. Dakota Ave, Denver, CO 80247, or by phone at Member Services 1-800-632-9700 (TTY 711).

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services, 200 Independence Avenue SW., Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, (TTY 1-800-537-7697). Complaint forms are available at hhs.gov/ocr/office/file/index.html.

This notice is available at

https://healthy.kaiserpermanente.org/colorado/language-assistance/nondiscrimination-notice

## **HELP IN YOUR LANGUAGE**

**ATTENTION:** If you speak English, language assistance services including appropriate auxiliary aids and services, free of charge, are available to you. Call **1-800-632-9700** (TTY **711**).

العربية (Arabic) تنبيه: إذا كنت تتحدث العربية، تتوفر لك خدمات المساعدة اللغوية بما في ذلك من وسائل المساعدة والخدمات المناسبة بالمجان. اتصل بالرقم 9700-632-800-1 (TTY 711).

Ɓǎsɔɔ̀ɔ̀ Wùdù (Bassa) Mbi sog: nia maa Ɓàsàa, njàl mbom a ka maa njàng ndol ni mbom mi tson ni son, nin ma kénnεn yέ, mbi ὲyεm. Wo nàn 1-800-632-9700 (TTY 711)

中文 (Chinese) 注意事項:如果您說中文,您可獲得免費語言協助服務,包括適當的輔助器材和服務。致電 1-800-632-9700 (TTY 711)。

فارسی (Farsi) توجه: اگر به زبان فارسی صحبت میکنید، «تسهیلات زبانی»، از جمله کمکها و خدمات پشتیبانی مناسب، به صورت رایگان در دسترستان است با 9700-632-800 (TTY (تلفن متنی) 711) تماس بگیرید.

**Français (French) ATTENTION:** si vous parlez français, des services d'assistance linguistique comprenant des aides et services auxiliaires appropriés, gratuits, sont à votre disposition. Appelez le **1-800-632-9700** (TTY **711**).

**Deutsch (German) ACHTUNG:** Wenn Sie Deutsch sprechen, steht Ihnen die Sprachassistenz mit entsprechenden Hilfsmitteln und Dienstleistungen kostenfrei zur Verfügung. Rufen Sie **1-800-632-9700** an (TTY **711**).

**Igbo (Igbo) TINYE UCHE:** O buru na i na-asu Igbo, Oru enyemaka nke asusu gunyere udi enyemaka na oru kwesiri ekwesi, n'efu, di nye gi. Kpoo **1-800-632-9700** (TTY **711**).

**日本語 (Japanese) 注意:** 日本語を話す場合、適切な補助機器やサービスを含む言語支援サービスが無料で提供されます。**1-800-632-9700** までお電話ください(TTY: **711**)。

한국어 (Korean) 주의: 한국어를 구사하실 경우, 필요한 보조 기기 및 서비스가 포함된 언어 지원서비스가 무료로 제공됩니다. 1-800-632-9700 로 전화해 주세요(TTY 711).

Naabeehó (Navajo) DÍÍ BAA AKÓ NÍNÍZIN: Díí saad bee yáníti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', biniit'aa da beeso ndinish'aah t'aala'I bi'aa 'anashwo' doo biniit'aa, t'aadoo baahilinigoo bits'aadoo yeel, t'áá jiik'eh, éí ná hóló, koji' hódíílnih 1-800-632-9700 (TTY 711).

नेपाली (Nepali) ध्यान दिनुहोस्: यदि तपाइँ नेपाली बोल्नुहुन्छ भने, उपयुक्त सहायक सहायता र सेवाहरू सहित भाषा सहायता सेवाहरू, नि:शुल्क उपलब्ध छन्। फोन 1-800-632-9700 (TTY: 711).

**Afaan Oromoo (Oromo) XIYYEEFFANNOO:** Yoo Afaan Oromo dubbattu ta'e, Tajaajila gargaarsa afaanii, gargaarsota dabalataa fi tajaajiloota barbaachisoo kaffaltii irraa bilisa ta'an, isiniif ni jira. **1-800-632-9700** irratti bilbilaa (TTY **711**)

**Русский (Russian) ВНИМАНИЕ!** Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки, включая соответствующие вспомогательные средства и услуги. Позвоните по номеру **1-800-632-9700** (ТТҮ **711**).

**Español (Spanish) ATENCIÓN:** Si habla español, tiene a su disposición servicios de asistencia lingüística que incluyen ayudas y servicios auxiliares adecuados y gratuitos. Llame al **1-800-632-9700** (TTY **711**).

**Tagalog (Tagalog) PAALALA:** Kung nagsasalita ka ng Tagalog, available sa iyo ang serbisyo ng tulong sa wika kabilang ang mga naaangkop na karagdagang tulong at serbisyo, nang walang bayad. Tumawag sa **1-800-632-9700** (TTY **711**).

**Tiếng Việt (Vietnamese) CHÚ Ý:** Nếu bạn nói tiếng Việt, bạn có thể sử dụng các dịch vụ hỗ trợ ngôn ngữ miễn phí, bao gồm các dịch vụ và phương tiện hỗ trợ phù hợp. Xin gọi **1-800-632-9700** (TTY **711**).

**Yorùbá (Yoruba) ÀKÍYÈSÍ:** Tí o bá ń sọ èdè Yorùbá, àwọn işệ ìrànlówó èdè tó fi kún àwọn ohun èlò ìrànlówó tó yẹ àti àwọn işệ láìsí ìdíyelé wà fún ọ. Pe **1-800-632-9700** (TTY **711**).

