

Kaiser Permanente Colorado Level Funded Commissions

Effective January 1, 2026:

Kaiser Permanente Insurance Company (KPIC) administers employer self-funded health benefit plans under a program called “Kaiser Permanente Level Funded.” Choose one commission level from the options described below. The specific commission level for each group will be recorded in their Level Funded administration price quote.

Level Funded Commission Options Per Subscriber Per Month

For Groups of 5-100 Enrolled Subscribers (choose one): \$25/\$30/\$35/\$40/\$45/\$50/\$55 PSPM

Terms & Conditions:

- If a commission level is not selected, the default commission level will be \$40 PSPM.
- Requests for quotes require broker of record confirmation or release of information authorization from the group (company letterhead, with authorizing signature).
- The commissions program pays on active enrolled subscribers only and is contingent on the group administrative fees being paid in full.
- Commissions are payable monthly only to the broker of record based on the number of subscribers enrolled in the previous month.
- Kaiser Permanente only pays commissions to brokers and agencies that are appropriately licensed and appointed in the jurisdiction in which the group is located. Brokers must be licensed and appointed by Kaiser Foundation Health Plan of Colorado (KFHP-CO) and, if applicable, KPIC.
- All licensed and appointed KFHP-CO agencies and brokers are eligible. General Agents are not eligible for compensation under this commissions program. Payment is contingent upon receipt of all required broker documentation, including an executed broker agreement; proof of E&O coverage; appropriate marketplace certification in Colorado; and a W-9 form.
- Brokers who fail to meet the provisions of the KFHP-CO broker agreement are not eligible for payment.
- All compensation, including commissions, bonuses, and rewards will be reported and disclosed in accordance with KFHP-CO and KPIC policy and applicable law, including Forms 1099 and 5500.
- Brokers and consultants are responsible for complying with all legal requirements regarding disclosure of compensation from KFHP-CO and KPIC in the form of commissions, bonuses, and other rewards.
- KFHP-CO and/or its designated representatives retain sole discretion over the interpretation of the terms and conditions of, and any or all provisions in, this commission plan, and over resolution of any disputes arising from this commission plan.

Call your Kaiser Permanente Representative or 844-268-2943.