

2026 Kaiser Permanente Level Funded Implementation Bonus

Kaiser Permanente is pleased to announce the following Implementation Bonus for our Level Funded program, for all **NEW groups** with effective dates between 1/1/2026 and 8/31/2026. Level Funded refers to the program under which Kaiser Permanente Insurance Company (KPIC) administers employer self-funded health benefit plans.

Bonus Guidelines for Kaiser Permanente Level Funded Program

NEW to Kaiser Permanente (groups not enrolled in a Kaiser Permanente group product in the last 364 days). Group size: 5-19 ENROLLED subscribers/employees	\$6,000 per group	Capped at 10 groups
NEW to Kaiser Permanente (groups not enrolled in a Kaiser Permanente group product in the last 364 days). Group size: 20-50 ENROLLED subscribers/employees	\$8,000 per group	Capped at 10 groups
NEW to Kaiser Permanente (groups not enrolled in a Kaiser Permanente group product in the last 364 days). Group size: 51+ ENROLLED subscribers/employees	\$10,000 per group	Capped at 10 groups

Terms and conditions:

- Requests for quotes require Broker of Record confirmation or Release of Information Authorization from the group (company letterhead, with authorizing signature).
- Bonus pays on active enrolled subscribers only and is contingent on the group administrative fees being paid in full.
- The Level Funded Implementation Bonus is in addition to other bonus plans offered to the agency.
- Bonus will be paid within 60 days of the new group's contract effective date. If the new group's contract terminates prior to 12 months after its effective date, broker will return the entire bonus amount to Kaiser Permanente. In such event, Kaiser Permanente may offset any amount due from broker from any amounts due to broker by Kaiser Permanente.
- Enrolled subscribers must have the same effective date as the new group contract effective date. Groups cannot have been actively enrolled with a Kaiser Permanente fully insured plan in the last 364 days.
- All compensation, including commissions, bonuses, and rewards will be reported and disclosed in accordance with Kaiser Permanente and KPIC policy and applicable law, including Forms 1099 and 5500. Kaiser Permanente will only pay compensation to agencies who are appropriately licensed and appointed in the jurisdiction in which the group is located. Brokers must be licensed and appointed by Kaiser Foundation Health Plan of Colorado and, if applicable, KPIC. Brokers and consultants are responsible for complying with all legal requirements regarding disclosure of compensation from Kaiser Permanente in the form of commissions, bonuses and other rewards. Brokers who fail to meet the provisions of the Kaiser Permanente broker agreement are not eligible for payment. Bonuses cannot be combined, split, or assigned across agencies in any manner, including through merger, acquisition, or assignment.
- Kaiser Permanente and/or its designated representatives retain sole discretion over the interpretation of the terms and conditions of, and any or all provisions in, this bonus plan, and over resolution of any disputes arising from this bonus plan. Kaiser Permanente reserves the right to modify, amend or terminate bonus and reward programs at any time, at its sole discretion.

Call your Kaiser Permanente representative or 844-268-2943.