

# KAISER PERMANENTE LEVEL FUNDED COMMISSIONS

**EFFECTIVE JULY 1, 2025**

## 2025 Level Funded Commissions

Kaiser Permanente Insurance Company (KPIC) administers employer self-funded health benefit plans through a program called Kaiser Permanente Level Funded.

In the 2025 calendar year, there are 6 commission levels to choose from as described below. The specific rate for each Group will be recorded in their Level Funded administration price quote.

**Level Funded Commissions options (per subscriber, per month)**

**For Groups of 5–100 enrolled subscribers (choose one):**

**\$20 / \$30 / \$40 / \$50 / \$60 / \$70**



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## Terms and conditions

- Requests for quotes require Broker of Record confirmation or Release of Information Authorization from the group (company letterhead, with authorizing signature).
- The commissions program pays on active enrolled subscribers only and is contingent on the group administrative fees being paid in full.
- Commissions are payable monthly only to the broker of record based on the number of subscribers enrolled during the previous month.
- Kaiser Permanente only pays commission to agencies that are appropriately licensed and appointed in the jurisdiction in which the group is located. Brokers must be licensed and appointed by Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS) and, if applicable, Kaiser Permanente Insurance Company (KPIC).
- All licensed and appointed KFHP-MAS agencies and brokers are eligible. General agents are not eligible for compensation under this compensation program. Payment is contingent upon receipt of all required broker documentation including an executed broker/agent agreement; proof of E&O coverage; appropriate marketplace certification(s) in Maryland, Virginia, and/or the District of Columbia; and a W-9 form.
- Brokers who fail to meet the provisions of the KFHP-MAS broker/agent agreement are not eligible for payment.
- Kaiser Permanente and/or its designated representatives retain sole discretion over the interpretation of the terms and conditions of, and any or all provisions in, this commissions plan, and over resolution of any disputes arising from this commissions plan.
- All commissions disclosure requirements are the sole responsibility of the broker. This document serves as the basis for broker/agent commissions calculations and disclosure.
- Brokers are responsible for complying with all legal requirements regarding disclosure of compensation by KFHP-MAS and KPIC in the form of commissions, bonuses, and other rewards.
- Commissions are reported and disclosed in accordance with KFHP-MAS and KPIC policy and applicable law.
- Kaiser Permanente reserves the right to modify, amend or terminate this commission plan at any time, at its sole discretion.

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