

# 2026 Kaiser Permanente Level Funded Bonus



Kaiser Permanente is pleased to announce the following implementation bonus for our Level Funded Program, for all NEW groups with effective dates between January 1, 2026, and July 31, 2026. Level funded refers to the program under which Kaiser Permanente Insurance Company (KPIC) administers employer self-funded health benefit plans.

## Bonus guidelines for the Kaiser Permanente Level Funded Program<sup>1</sup>

GROUP SIZE	BONUS AMOUNT
5-19 ENROLLED subscribers	\$6,000 per new group
20-50 ENROLLED subscribers	\$8,000 per new group
51+ ENROLLED subscribers	\$10,000 per new group

<sup>1</sup>Bonus is capped at 10 groups.



## Terms and conditions

- Bonus pays on active enrolled subscribers only and is contingent on the group administrative fees being paid in full.
- "New group" is defined as those who have not had a contract with Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc. (KFHP-MAS), or KPIC, in the previous six (6) months. Enrolled subscribers must have the same effective date as the new group contract effective date.
- Bonus will be paid within 60 days of the new group's contract effective date.
- If the new group's contract terminates prior to 12 months after its effective date, broker will return the entire bonus amount to KFHP-MAS. In such event, KFHP-MAS may offset any amount due from broker from any amounts due to broker by KFHP-MAS.
- Brokers must be licensed and appointed by KFHP-MAS and, if applicable, KPIC. General agents are not eligible for compensation under this bonus program. Payment is contingent upon receipt of all required broker documentation including an executed broker/agent agreement; proof of E&O coverage; appropriate marketplace certification(s) in Maryland, Virginia, and/or the District of Columbia; and a W-9 form.
- Brokers who fail to meet the provisions of the KFHP-MAS broker/agent agreement are not eligible for payment.
- These programs do not affect commission payments; bonus program rewards are paid in addition to scheduled commission payments.
- KFHP-MAS and/or its designated representatives retain sole discretion over the interpretation of the terms and conditions of, and any or all provisions in, this compensation plan, and over resolution of any disputes arising from this compensation plan. KFHP-MAS reserves the right to modify, amend, or terminate bonus and reward programs at any time at its sole discretion.
- Brokers are responsible for complying with all legal requirements regarding disclosure of compensation by KFHP-MAS and KPIC in the form of commissions, bonuses, and other rewards.
- All compensation, including commissions, bonuses, and rewards, will be reported and disclosed in accordance with KFHP-MAS and KPIC policy and applicable law, including Forms 1099 and 5500.

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