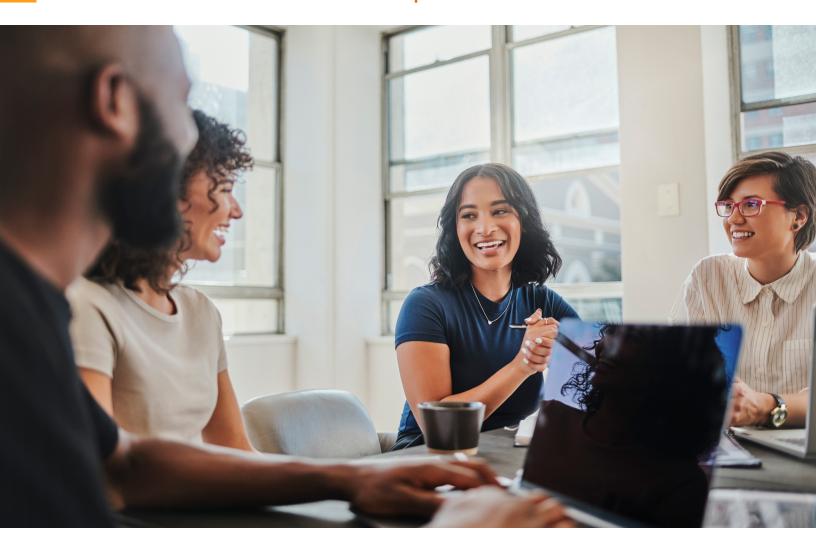
2026 PLANS AND PRODUCTS | OREGON



Complete Suite[™] plan comparison chart

Use this interactive overview of our portfolio of medical plans to see side-by-side comparisons that complement your health care strategy. Contact your Kaiser Permanente sales representative or account manager for more information on offerings.



Table of contents

Complete Suite™ Plans	3
Complete Suite™ portfolio overview	6
Accumulation types	7
Complete Suite™ Pairing Guide	8
Traditional plans	15
Deductible plans	16
HSA-qualified, high deductible plans (HDHP)	24
Kaiser Permanente Plus™ plans	29
Dual Choice PPO™	47
Dual Choice PPO™ HSA-qualified HDHP	62
Out-of-Area PPO Plus plans	70
Out-of-area PPO Plus HSA-qualified HDHP plans	76
Supplemental benefit options: Outpatient prescription drugs	81
Supplemental benefit options: Hearing aids	87
Supplemental benefit options: Alternative care	87
Supplemental benefit options: Vision hardware	89
Senior Advantage plans	91

A BETTER WAY TO TAKE CARE OF BUSINESS

Complete Suite™ plans

The list below includes all plan offerings. Select a plan to navigate to the full list of benefits.

Plans selected:	
Compare plans	

Traditional	Deduct	tible
TRAD PLAN A 10/1000	DED PLAN A 250/10/10%/2000	DED Everyday Care Plan \$7000
TRAD PLAN B 20/1500	DED PLAN A 250/15/20%/2500	DED Everyday Care Plan \$10/\$4000
TRAD PLAN C 20/2000	DED PLAN B 500/20/10%/3000	DED Everyday Care Plan \$10/\$5000
TRAD PLAN D 30/2500	DED PLAN B 500/10%/10%/2000	DED Everyday Care Plan \$10/\$6000
TRAD PLAN E 35/3000	DED PLAN B 500/10/20%/2000	DED Everyday Care Plan \$10/\$7000
	DED PLAN B 500/20/20%/3000	
IIi ah dadustihla baalth alaa (IIDIID)	DED PLAN C 750/20/20%/3250	
High deductible health plan (HDHP)	DED PLAN C 750/20%/20%/3000	
HDHP PLAN A 1700/10%/2500	DED PLAN D 1000/20/20%/3000	
HDHP PLAN A 1700/20%/3500	DED PLAN D 1000/25/20%/4000	
HDHP PLAN B 2000/20%/4000	DED PLAN E 1500/25/20%/5500	
HDHP PLAN B 2000/30%/4000	DED PLAN E 1500/20/30%/4000	
HDHP PLAN C 2500/20%/5000	DED PLAN F 2000/25/20%/5000	
HDHP PLAN C 2500/30%/5000	DED PLAN G 2500/25/20%/5000	
HDHP PLAN E 3400/10%/6000	DED PLAN G 2500/30/30%/5000	
HDHP PLAN E 3400/20%/6000	DED PLAN H 3000/30/20%/7350	
HDHP PLAN E 3400/30%/6400	DED PLAN H 3000/30%/30%/6000	
HDHP PLAN F 3500/20%/7000	DED PLAN I 3500/30/20%/7350	
HDHP PLAN F 3500/30%/7000	DED PLAN J 4000/30/20%/7500	
HDHP PLAN G 4000/20%/8000	DED PLAN J 4000/40/30%/7500	
HDHP PLAN G 4000/30%/8000	DED PLAN K 5000/30/20%/8000	
HDHP PLAN H 5000/20%/8000	DED PLAN L 6000/35/20%/8500	
HDHP PLAN H 5000/30%/8000	DED PLAN L 6000/40/30%/9000	
HDHP PLAN H 5000/40%/8000	DED PLAN M 7500/35/30%/10000	
HDHP PLAN H 5000/50%/8000	DED Everyday Care Plan \$4000	
	DED Everyday Care Plan \$5000	
	DED Everyday Care Plan \$6000	

Reset

Clear all plans selected



A BETTER WAY TO TAKE CARE OF BUSINESS

Complete Suite™ plans

The list below includes all plan offerings. Select a plan to navigate to the full list of benefits.

Plans selected:	
Compare plans	

We el	5 LOL 1 550
KP Plus	Dual Choice PPO
KP PLUS PLAN A 10/1000	DUAL CHOICE PPO PLAN A 10/1500
KP PLUS PLAN B 20/1500	DUAL CHOICE PPO PLAN B 20/2000
KP PLUS PLAN C 20/2000	DUAL CHOICE PPO PLAN C 20/2500
KP PLUS PLAN D 30/2500	DUAL CHOICE PPO PLAN D 30/3000
KP PLUS PLAN E 35/3000	DUAL CHOICE PPO PLAN E 35/3500
KP PLUS PLAN A 250/10/10%/2000	DUAL CHOICE PPO PLAN A 250/10/10%/2500
KP PLUS PLAN A 250/15/20%/2500	DUAL CHOICE PPO PLAN A 250/15/20%/3000
KP PLUS PLAN B 500/20/10%/3000	DUAL CHOICE PPO PLAN B 500/20/10%/3500
KP PLUS PLAN B 500/10%/10%/2000	DUAL CHOICE PPO PLAN B 500/10%/10%/3000
KP PLUS PLAN B 500/10/20%/2000	DUAL CHOICE PPO PLAN B 500/10/20%/3000
KP PLUS PLAN B 500/20/20%/3000	DUAL CHOICE PPO PLAN B 500/20/20%/3500
KP PLUS PLAN C 750/20/20%/3250	DUAL CHOICE PPO PLAN C 750/20/20%/3500
KP PLUS PLAN C 750/20%/20%/3000	DUAL CHOICE PPO PLAN C 750/20%/20%/3500
KP PLUS PLAN D 1000/20/20%/3000	DUAL CHOICE PPO PLAN D 1000/20/20%/4000
KP PLUS PLAN D 1000/25/20%/4000	DUAL CHOICE PPO PLAN D 1000/25/20%/5000
KP PLUS PLAN E 1500/25/20%/5500	DUAL CHOICE PPO PLAN E 1500/25/20%/6000
KP PLUS PLAN E 1500/20/30%/4000	DUAL CHOICE PPO PLAN E 1500/20/30%/5000
KP PLUS PLAN F 2000/25/20%/5000	DUAL CHOICE PPO PLAN F 2000/25/20%/6000
KP PLUS PLAN G 2500/25/20%/5000	DUAL CHOICE PPO PLAN G 2500/25/20%/6000
KP PLUS PLAN G 2500/30/30%/5000	DUAL CHOICE PPO PLAN G 2500/30/30%/6000
KP PLUS PLAN H 3000/30/20%/7350	DUAL CHOICE PPO PLAN H 3000/30/20%/8150
KP PLUS PLAN H 3000/30%/30%/6000	DUAL CHOICE PPO PLAN H 3000/30%/30%/7000
KP PLUS PLAN I 3500/30/20%/7350	DUAL CHOICE PPO PLAN I 3500/30/20%/8000
KP PLUS PLAN J 4000/30/20%/7500	DUAL CHOICE PPO PLAN J 4000/30/20%/8150
KP PLUS PLAN J 4000/40/30%/7500	DUAL CHOICE PPO PLAN J 4000/40/30%/7500
KP PLUS PLAN K 5000/30/20%/8000	DUAL CHOICE PPO PLAN K 5000/30/20%/8500
KP PLUS PLAN L 6000/35/20%/8500	DUAL CHOICE PPO PLAN L 6000/35/20%/9000
KP PLUS PLAN L 6000/40/30%/9000	DUAL CHOICE PPO PLAN L 6000/40/30%/9000
KP PLUS PLAN M 7500/35/30%/10000	DUAL CHOICE PPO PLAN M 7500/35/30%/10000
KP Plus Everyday Care Plan \$4000	
KP Plus Everyday Care Plan \$5000	
KP Plus Everyday Care Plan \$6000	
KP Plus Everyday Care Plan \$7000	

Reset
Clear all plans selected



A BETTER WAY TO TAKE CARE OF BUSINESS

Complete Suite™ plans

The list below includes all plan offerings. Select a plan to navigate to the full list of benefits.

Plans selected:	
Compare plans	

Dual Choice PPO	Out-of-Area PPO Plus
DUAL CHOICE PPO HDHP PLAN A 1700/10%/2500	PPO PLUS PLAN WDB 500/20%/2500
DUAL CHOICE PPO HDHP PLAN A 1700/20%/3500	PPO PLUS PLAN WDC 750/20%/3750
DUAL CHOICE PPO HDHP PLAN B 2000/20%/4000	PPO PLUS PLAN WDT 1000/20%/3000
DUAL CHOICE PPO HDHP PLAN B 2000/30%/4000	PPO PLUS PLAN WDE 1000/30%/4750
DUAL CHOICE PPO HDHP PLAN C 2500/20%/5000	PPO PLUS PLAN WDU 1500/20%/5500
DUAL CHOICE PPO HDHP PLAN C 2500/30%/5000	PPO PLUS PLAN WDP 1500/30%/6000
DUAL CHOICE PPO HDHP PLAN E 3400/10%/6000	PPO PLUS PLAN WDN 2000/30%/6000
DUAL CHOICE PPO HDHP PLAN E 3400/20%/6000	PPO PLUS PLAN WDX 3000/30%/6850
DUAL CHOICE PPO HDHP PLAN E 3400/30%/6400	PPO PLUS PLAN WDR 4000/30%/7500
DUAL CHOICE PPO HDHP PLAN F 3500/20%/7000	PPO PLUS PLAN WDS 5000/30%/7500
DUAL CHOICE PPO HDHP PLAN F 3500/30%/7000	PPO PLUS PLAN L 6000/35/20%/8000
DUAL CHOICE PPO HDHP PLAN G 4000/20%/8000	PPO PLUS PLAN M 7500/35/30%/9000
DUAL CHOICE PPO HDHP PLAN G 4000/30%/8000	PPO PLUS HDHP AA PLAN WFI 1700/20%/3500
DUAL CHOICE PPO HDHP PLAN H 5000/20%/8000	PPO PLUS HDHP AA PLAN WAS 2800/20%/4000
DUAL CHOICE PPO HDHP PLAN H 5000/30%/8000	PPO PLUS HDHP EE PLAN WAT 3400/20%/6000
DUAL CHOICE PPO HDHP PLAN H 5000/40%/8000	PPO PLUS HDHP EE PLAN 4000/20%/8000
	PPO PLUS HDHP EE PLAN 5000/20%/8000
	PPO PLUS HDHP EE PLAN 5000/30%/8000

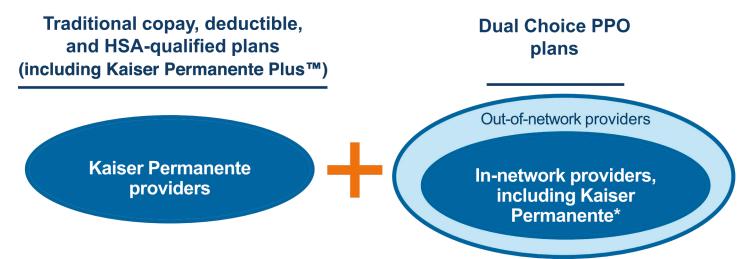
Reset

Clear all plans selected



Complete Suite™ plan pairings and plan comparisons

Dual Choice PPO™ plans must be paired with a traditional, deductible, or HSA-qualified high deductible base plan.



To see all available plan pairings, view our Complete Suite Pairing Guide. Out-of-Area PPO Plus and Kaiser Permanente Senior Advantage plans are also available for group coverage.

All traditional copay and deductible plans are available with limited out-of-network benefits, called Kaiser Permanente Plus™ (KP Plus) plans. See the KP Plus tab for additional details.

*In states where Kaiser Permanente operates (CA, CO, GA, HI, MD, OR, VA, WA, and D.C.), members can get care from Heraya Health™ and First Choice Health providers in Oregon and Washington and First Health Network providers in California, Colorado, Georgia, Hawaii, Maryland, Virginia, and Washington, D.C. In all other states, members can visit Cigna PPO Network providers.

The Cigna PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna PPO for Shared Administration.

Cigna is an independent company and not affiliated with Kaiser Foundation Health Plan, Inc., and its subsidiary health plans. Access to the Cigna PPO Network is available through Cigna's contractual relationship with the Kaiser Permanente health plans. The Cigna PPO Network is provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc.



Accumulation types

Deductible and traditional copay plans are designed with embedded accumulations. High deductible health plans using aggregate accumulation have been specifically noted. All other high deductible health plans are designed with embedded accumulations.

For services that are subject to the deductible/out-of-pocket maximum, you must pay charges for the services when you receive them until you meet your deductible/out-of-pocket maximum. If you are the only member in your family, then you must meet the member deductible/out-of-pocket maximum.

Aggregate accumulation:

If you are a member in a family of 2 or more members, you meet the deductible/out-of-pocket maximum when your entire family meets the family deductible/out-of-pocket maximum amount. Every member in your family must pay charges during the year until the entire family meets the family deductible/out-of-pocket maximum.

Embedded accumulation:

If there is at least one other member in your family, then you must each meet the member deductible/out-of-pocket maximum, or your family must meet the family deductible/out-of-pocket maximum, whichever is less. For any member of the family who has satisfied their individual deductible/out-of-pocket maximum, no further member deductible/out-of-pocket maximum will be due for that family member the remainder of the year. Each member deductible amount counts toward the family deductible/out-of-pocket maximum amount. Once the family deductible/out-of-pocket maximum is satisfied, no further member deductible/out-of-pocket maximum will be due for any family member for the remainder of the year.



Traditional and deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a traditional or deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- t Green plans (†) indicate more economical pairing options.

			DUAL CHOICE PPO PLANS									
			PPO PLAN A 10/1500	PPO PLAN B 20/2000	PPO PLAN C 20/2500	PPO PLAN D 30/3000	PPO PLAN E 35/3500					
		TRAD PLAN A 10/1000	*	†								
. PLUS™	INS	TRAD PLAN B 20/1500		*	t							
KAISER PERMANENTE PLUS™	TRADITIONAL PLANS	TRAD PLAN C 20/2000			*	†	t					
KAISER	TRA	TRAD PLAN D 30/2500				*	t					
		TRAD PLAN E 35/3000					*					

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, traditional/deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.



Traditional and deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a traditional or deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- t Green plans (†) indicate more economical pairing options.

				DUAL CHOICE PPO PLANS								
			PPO PLAN A 250/10/10%/2500	PPO PLAN A 250/15/20%/3000	PPO PLAN B 500/20/10%/3500	PPO PLAN B 500/10%/10%/3000	PPO PLAN B 500/10/20%/3000	PPO PLAN B 500/20/20%/3500	PPO PLAN C 750/20/20%/3500	PPO PLAN C 750/20%/20%/3500	PPO PLAN D 1000/20/20%/4000	PPO PLAN D 1000/25/20%/5000
		DED PLAN A 250/10/10%/2000	*	†	t							
		DED PLAN A 250/15/20%/2500		*	t			t				
LUSTM	ام	DED PLAN B 500/20/10%/3000			*	†		t	t			
NENTE P	SLE PLAN	DED PLAN B 500/10%/10%/2000				*				†		
KAISER PERMANENTE PLUS™	DEDUCTIBLE PLANS	DED PLAN B 500/10/20%/2000					*	†	t			
KAISE		DED PLAN B 500/20/20%/3000						*	†			
		DED PLAN C 750/20/20%/3250							*	†		†
		DED PLAN C 750/20%/20%/3000								*		†

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, traditional/deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.



Traditional and deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a traditional or deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- † Green plans (†) indicate more economical pairing options.

			DUAL CHOICE PPO PLANS									
			PPO PLAN D 1000/20/20%/4000	PPO PLAN D 1000/25/20%/5000	PPO PLAN E 1500/25/20%/6000	PPO PLAN E 1500/20/30%/5000	PPO PLAN F 2000/25/20%/6000	PPO PLAN G 2500/25/20%/6000	PPO PLAN G 2500/30/30%/6000	PPO PLAN H 3000/30/20%/8150		
		DED PLAN D 1000/20/20%/3000	*	t	t							
		DED PLAN D 1000/25/20%/4000		*	†							
IE PLUS™	ANS	DED PLAN E 1500/25/20%/5500			*		t	†				
KAISER PERMANENTE PLUS™	DEDUCTIBLE PLANS	DED PLAN E 1500/20/30%/4000				*	†	†				
KAISER PI	DEDI	DED PLAN F 2000/25/20%/5000					*	†				
		DED PLAN G 2500/25/20%/5000						*		t		
		DED PLAN G 2500/30/30%/5000							*	†		

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, traditional/deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.



Traditional and deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a traditional or deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- t Green plans (†) indicate more economical pairing options.

				DUAL CHOICE PPO PLANS								
			PPO PLAN H 3000/30/20%/8150	PPO PLAN H 3000/30%/30%/7000	PPO PLAN I 3500/30/20%/8000	PPO PLAN J 4000/30/20%/8150	DED PLAN J 4000/40/30%/7500	PPO PLAN K 5000/30/20%/8500	PPO PLAN L 6000/35/20%/9000	DED PLAN L 6000/40/30%/9000	PPO PLAN M 7500/35/30%/10000	
		DED PLAN H 3000/30/20%/7350	*		t	†	†					
		DED PLAN H 3000/30%/30%/6000		*	†							
NT S		DED PLAN I 3500/30/20%/7350			*	†	†					
VTE PLUS	LANS	DED PLAN J 4000/30/20%/7500				*	†	†	†			
KAISER PERMANENTE PLUS™	DEDUCTIBLE PLANS	DED PLAN J 4000/40/30%/7500					*	†	†			
ISER PEI	DEDU	DED PLAN K 5000/30/20%/8000						*	†	†	†	
KA		DED PLAN L 6000/35/20%/8500							*	†	†	
		DED PLAN L 6000/40/30%/9000								*	†	
		DED PLAN M 7500/35/30%/10000									*	

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, traditional/deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.



High deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a high deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- t Green plans (†) indicate more economical pairing options.

			DUAL CHOICE PPO PLANS								
		PPO HDHP PLAN A 1700/10%/2500	PPO HDHP PLAN A 1700/20%/3500	PPO HDHP PLAN B 2000/20%/4000	PPO HDHP PLAN B 2000/30%/4000	PPO HDHP PLAN C 2500/20%/5000	PPO HDHP PLAN C 2500/30%/5000	PPO HDHP PLAN E 3400/10%/6000	PPO HDHP PLAN E 3400/20%/6000	PPO HDHP PLAN E 3400/30%/6400	
HIGH DEDUCTIBLE HEALTH PLANS	HDHP PLAN A 1700/10%/2500	*	t	t							
	HDHP PLAN A 1700/20%/3500		*	t							
	HDHP PLAN B 2000/20%/4000			*	t	t	t		t		
BIH	HDHP PLAN B 2000/30%/4000				*		†			t	

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, high deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.

All pairings assume alignment between the high deductible plan and the Dual Choice PPO Kaiser Permanente pharmacy riders.



High deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a high deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- t Green plans (†) indicate more economical pairing options.

			DUAL CHOICE PPO PLANS									
		PPO HDHP PLAN C 2500/20%/5000	PPO HDHP PLAN C 2500/30%/5000	PPO HDHP PLAN E 3400/10%/6000	PPO HDHP PLAN E 3400/20%/6000	PPO HDHP PLAN E 3400/30%/6400	PPO HDHP PLAN F 3500/20%/7000	PPO HDHP PLAN F 3500/30%/7000	PPO HDHP PLAN G 4000/20%/8000	PPO HDHP PLAN G 4000/30%/8000	PPO HDHP PLAN H 5000/20%/8000	PPO HDHP PLAN H 5000/30%/8000
	HDHP PLAN C 2500/20%/5000	*	†	t	†	t	†					
	HDHP PLAN C 2500/30%/5000		*			†		†		†		
HIGH DEDUCTIBLE HEALTH PLANS	HDHP PLAN E 3400/10%/6000			*	†	†	†	t	t			
CTIBLE HEA	HDHP PLAN E 3400/20%/6000				*	t	t	t	t			
HIGH DEDU	HDHP PLAN E 3400/30%/6400					*		t		t		
	HDHP PLAN F 3500/20%/7000						*	†	t	t		
	HDHP PLAN F 3500/30%/7000							*		t		†

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, high deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.

All pairings assume alignment between the high deductible plan and the Dual Choice PPO Kaiser Permanente pharmacy riders.



High deductible plans

Recommended product pairings when offering a Dual Choice PPO plan alongside a high deductible plan. Shaded plans are appropriate to pair.

- Orange plans (*) indicate pairings that are closely benefit-aligned.
- t Green plans (†) indicate more economical pairing options.

			DUAL C	CHOICE PPO	PLANS	
		PPO HDHP PLAN G 4000/20%/8000	PPO HDHP PLAN G 4000/30%/8000	PPO HDHP PLAN H 5000/20%/8000	PPO HDHP PLAN H 5000/30%/8000	PPO HDHP PLAN H 5000/40%/8000
	HDHP PLAN G 4000/20%/8000	*	t	†	†	
HIGH DEDUCTIBLE HEALTH PLANS	HDHP PLAN G 4000/30%/8000		*		†	
	HDHP PLAN H 5000/20%/8000			*	†	t
	HDHP PLAN H 5000/30%/8000				*	t
	HDHP PLAN H 5000/40%/8000					*
	HDHP PLAN H 5000/50%/8000					t

Dual Choice PPO offerings outside of the shaded combinations above require prior underwriting approval and may require an additional risk charge. Only plans with Dual Choice PPO pairings are displayed.

Plans are paired using multiple factors including, but not limited to, high deductible plan cost shares, deductibles, and out-of-pocket limits compared to the Dual Choice PPO plan.

All pairings assume alignment between the high deductible plan and the Dual Choice PPO Kaiser Permanente pharmacy riders.



business goals.

TRAD

DED

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

TRADITIONAL								
Plan Name	TRAD PLAN A 10/1000	TRAD PLAN B 20/1500	TRAD PLAN C 20/2000	TRAD PLAN D 30/2500	TRAD PLAN E 35/3000			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0			
Annual out-of-pocket maximum (IND/FAM)	\$1,000/\$2,000	\$1,500/\$3,000	\$2,000/\$4,000	\$2,500/\$5,000	\$3,000/\$6,000			
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$10*	\$5 for the first 3 visits; then \$20*	\$5 for the first 3 visits; then \$20*	\$5 for the first 3 visits; then \$30*	\$5 for the first 3 visits; then \$35*			
Office visits – naturopathic care	\$5 for the first 3 visits; then \$10*	\$5 for the first 3 visits; then \$20*	\$5 for the first 3 visits; then \$20*	\$5 for the first 3 visits; then \$30*	\$5 for the first 3 visits; then \$35*			
Office visits – urgent care	\$30	\$40	\$40	\$50	\$60			
Office visits – specialty care	\$20	\$30	\$30	\$40	\$45			
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0*	\$0 for the first 3 visits; then \$0*	\$0 for the first 3 visits; then \$0*	\$0 for the first 3 visits; then \$0*	\$0 for the first 3 visits; then \$0*			
Office visits – prenatal care	\$0	\$0	\$0	\$0	\$0			
Outpatient surgery	\$50	\$50	\$50	\$100	\$150			
X-ray/diagnostic tests	\$10	\$20	\$20	\$30	\$35			
Lab	\$10	\$20	\$20	\$30	\$35			
CT, MRI, and PET scans	\$50	\$50	\$50	\$50	\$50			
Inpatient hospital care	\$100 per day; \$500 per admission	\$100 per day; \$500 per admission	\$200 per day; \$1,000 per admission	\$200 per day; \$1,000 per admission	\$800 per admission			
Emergency department visits	\$150 ¹	\$150 ¹	\$250 ¹	\$250 ¹	\$250 ¹			
Routine eye exam	\$10	\$20	\$20	\$30	\$35			

^{*} First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

¹Waive if admitted.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE							
Plan Name	DED PLAN A 250/10/10%/2000	DED PLAN A 250/15/20%/2500	DED PLAN B 500/20/10%/3000	DED PLAN B 500/10%/10%/2000			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$250/\$750	\$250/\$750	\$500/\$1,500	\$500/\$1,500			
Annual out-of-pocket maximum (IND/FAM)	\$2,000/\$6,000	\$2,500/\$7,500	\$3,000/\$6,000	\$2,000/\$6,000			
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$15 ¹	\$5 for the first 3 visits; then \$201	\$5 for the first 3 visits; then 10%*1			
Office visits – naturopathic care	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$15 ¹	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then 10%*1			
Office visits – urgent care	\$10	\$35	\$40	10%*			
Office visits – specialty care	\$10	\$25	\$30	10%*			
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹			
Office visits – prenatal care	\$0	\$0	\$0	\$0			
Outpatient surgery	10%*	20%*	10%*	10%*			
X-ray/diagnostic tests	10%*	\$15	\$20	10%*			
Lab	10%*	\$15	\$20	10%*			
CT, MRI, and PET scans	10%*	\$100	\$100	10%*			
Inpatient hospital care	10%*	20%*	10%*	10%*			
Emergency department visits	\$250*2	20%*	10%*	\$250*2			
Routine eye exam	\$10	\$15	\$20	10%*			

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE								
Plan Name	DED PLAN B 500/10/20%/2000	DED PLAN B 500/20/20%/3000	DED PLAN C 750/20/20%/3250	DED PLAN C 750/20%/20%/3000				
Annual Medical Deductible (IND/FAM) (per calendar year)	\$500/\$1,500	\$500/\$1,500	\$750/\$2,250	\$750/\$2,250				
Annual out-of-pocket maximum (IND/FAM)	\$2,000/\$6,000	\$3,000/\$9,000	\$3,250/\$9,750	\$3,000/\$9,000				
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0				
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then 20%*1				
Office visits – naturopathic care	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then 20%*1				
Office visits – urgent care	\$10	\$40	\$40	20%*				
Office visits – specialty care	\$10	\$30	\$30	20%*				
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹				
Office visits – prenatal care	\$0	\$0	\$0	\$0				
Outpatient surgery	20%*	20%*	20%*	20%*				
X-ray/diagnostic tests	20%*	\$20	\$20	20%*				
Lab	20%*	\$20	\$20	20%*				
CT, MRI, and PET scans	20%*	\$100	\$100	20%*				
Inpatient hospital care	20%*	20%*	20%*	20%*				
Emergency department visits	\$250*2	20%*	20%*	\$250*2				
Routine eye exam	\$10	\$20	\$20	20%*				

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE								
Plan Name	DED PLAN D 1000/20/20%/3000	DED PLAN D 1000/25/20%/4000	DED PLAN E 1500/25/20%/5500	DED PLAN E 1500/20/30%/4000				
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,000/\$3,000	\$1,000/\$3,000	\$1,500/\$4,500	\$1,500/\$4,500				
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$9,000	\$4,000/\$12,000	\$5,500/\$11,000	\$4,000/\$12,000				
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0				
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then \$251	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$201				
Office visits – naturopathic care	\$5 for the first 3 visits; then \$20 ¹	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$201				
Office visits – urgent care	\$20	\$45	\$45	\$20				
Office visits – specialty care	\$20	\$35	\$35	\$20				
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹				
Office visits – prenatal care	\$0	\$0	\$0	\$0				
Outpatient surgery	20%*	20%*	20%*	30%*				
X-ray/diagnostic tests	20%*	\$25	\$25	30%*				
Lab	20%*	\$25	\$25	30%*				
CT, MRI, and PET scans	20%*	\$100	\$100	30%*				
Inpatient hospital care	20%*	20%*	20%*	30%*				
Emergency department visits	\$250*2	20%*	20%*	\$250*2				
Routine eye exam	\$20	\$25	\$25	\$20				

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE							
Plan Name	DED PLAN F 2000/25/20%/5000	DED PLAN G 2500/25/20%/5000	DED PLAN G 2500/30/30%/5000	DED PLAN H 3000/30/20%/7350			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,000/\$6,000	\$2,500/\$7,500	\$2,500/\$5,000	\$3,000/\$9,000			
Annual out-of-pocket maximum (IND/FAM)	\$5,000/\$10,000	\$5,000/\$10,000	\$5,000/\$10,000	\$7,350/\$14,700			
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$30 ¹			
Office visits – naturopathic care	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$25 ¹	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$30 ¹			
Office visits – urgent care	\$45	\$45	\$30	\$50			
Office visits – specialty care	\$35	\$35	\$30	\$40			
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹			
Office visits – prenatal care	\$0	\$0	\$0	\$0			
Outpatient surgery	20%*	20%*	30%*	20%*			
X-ray/diagnostic tests	\$25	\$25	30%*	\$30			
Lab	\$25	\$25	30%*	\$30			
CT, MRI, and PET scans	\$100	\$100	30%*	\$100			
Inpatient hospital care	20%*	20%*	30%*	20%*			
Emergency department visits	20%*	20%*	\$250*2	20%*			
Routine eye exam	\$25	\$25	\$30	\$30			

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE								
Plan Name	DED PLAN H 3000/30%/30%/6000	DED PLAN I 3500/30/20%/7350	DED PLAN J 4000/30/20%/7500	DED PLAN J 4000/40/30%/7500				
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,000/\$6,000	\$3,500/\$10,500	\$4,000/\$10,000	\$4,000/\$8,000				
Annual out-of-pocket maximum (IND/FAM)	\$6,000/\$12,000	\$7,350/\$14,700	\$7,500/\$15,000	\$7,500/\$15,000				
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0				
Office visits – primary care/ mental health	\$5 for the first 3 visits; then 30%*1	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$40 ¹				
Office visits – naturopathic care	\$5 for the first 3 visits; then 30%*1	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$40 ¹				
Office visits – urgent care	30%*	\$50	\$50	\$40				
Office visits – specialty care	30%*	\$40	\$40	\$40				
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹				
Office visits – prenatal care	\$0	\$0	\$0	\$0				
Outpatient surgery	30%*	20%*	20%*	30%*				
X-ray/diagnostic tests	30%*	\$30	\$30	30%*				
Lab	30%*	\$30	\$30	30%*				
CT, MRI, and PET scans	30%*	\$100	\$100	30%*				
Inpatient hospital care	30%*	20%*	20%*	30%*				
Emergency department visits	\$250*2	20%*	20%*	\$300*2				
Routine eye exam	30%*	\$30	\$30	\$40				

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE								
Plan Name	DED PLAN K 5000/30/20%/8000	DED PLAN L 6000/35/20%/8500	DED PLAN L 6000/40/30%/9000	DED PLAN M 7500/35/30%/10000				
Annual Medical Deductible (IND/FAM) (per calendar year)	\$5,000/\$10,000	\$6,000/\$12,000	\$6,000/\$12,000	\$7,500/\$14,500				
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$8,500/\$17,000	\$9,000/\$18,000	\$10,000/\$20,000				
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0				
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$351	\$5 for the first 3 visits; then \$40 ¹	\$5 for the first 3 visits; then \$351				
Office visits – naturopathic care	\$5 for the first 3 visits; then \$30 ¹	\$5 for the first 3 visits; then \$35 ¹	\$5 for the first 3 visits; then \$40 ¹	\$5 for the first 3 visits; then \$35 ¹				
Office visits – urgent care	\$50	\$55	\$40	\$55				
Office visits – specialty care	\$40	\$45	\$40	\$45				
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹				
Office visits – prenatal care	\$0	\$0	\$0	\$0				
Outpatient surgery	20%*	20%*	30%*	30%*				
X-ray/diagnostic tests	\$30	\$35	30%*	\$35				
Lab	\$30	\$35	30%*	\$35				
CT, MRI, and PET scans	\$100	\$150	30%*	\$150				
Inpatient hospital care	20%*	20%*	30%*	30%*				
Emergency department visits	20%*	20%*	\$300*2	30%*				
Routine eye exam	\$30	\$35	\$40	\$35				

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE EVERYDAY CARE							
Plan Name	DED Everyday Care Plan \$4000	DED Everyday Care Plan \$5000	DED Everyday Care Plan \$6000	DED Everyday Care Plan \$7000			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	\$5,000/\$10,000	\$6,000/\$12,000	\$7,000/\$14,000			
Annual out-of-pocket maximum (IND/FAM)	\$4,000/\$8,000	\$5,000/\$10,000	\$6,000/\$12,000	\$7,000/\$14,000			
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$0	\$0	\$0	\$0			
Office visits – naturopathic care	\$0	\$0	\$0	\$0			
Office visits – urgent care	\$0	\$0	\$0	\$0			
Office visits – specialty care	\$0	\$0	\$0	\$0			
Telehealth (phone/video)	\$0 ¹	\$0 ¹	\$0 ¹	\$0 ¹			
Office visits – prenatal care	\$0	\$0	\$0	\$0			
Outpatient surgery	0%*	0%*	0%*	0%*			
X-ray/diagnostic tests	\$50	\$50	\$50	\$50			
Lab	\$0	\$0	\$0	\$0			
CT, MRI, and PET scans	\$500	\$500	\$500	\$500			
Inpatient hospital care	0%*	0%*	0%*	0%*			
Emergency department visits	\$500 ²	\$500 ²	\$500 ²	\$500²			
Routine eye exam	\$0	\$0	\$0	\$0			
Outpatient prescription drugs	\$0 generic; \$50 preferred brand-name; \$125 non- preferred brand-name; \$250 specialty	\$0 generic; \$50 preferred brand-name; \$125 non- preferred brand-name; \$250 specialty	\$0 generic; \$50 preferred brand-name; \$125 non- preferred brand-name; \$250 specialty	\$0 generic; \$50 preferred brand-name; \$125 non- preferred brand-name; \$250 specialty			

^{*}After deductible.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills. These plans are subject to exclusions and limitations. A complete list of the exclusions and limitations is included in the *Evidence of Coverage (EOC)*. To get a copy of the *EOC*, please visit account.kp.org or contact your Kaiser Permanente representative.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DEDUCTIBLE EVERYDAY CARE							
Plan Name	DED Everyday Care Plan \$10/\$4000	DED Everyday Care Plan \$10/\$5000	DED Everyday Care Plan \$10/\$6000	DED Everyday Care Plan \$10/\$7000			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	\$5,000/\$10,000	\$6,000/\$12,000	\$7,000/\$14,000			
Annual out-of-pocket maximum (IND/FAM)	\$4,000/\$8,000	\$5,000/\$10,000	\$6,000/\$12,000	\$7,000/\$14,000			
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$10 ¹			
Office visits – naturopathic care	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$10 ¹	\$5 for the first 3 visits; then \$10 ¹			
Office visits – urgent care	\$10	\$10	\$10	\$10			
Office visits – specialty care	\$10	\$10	\$10	\$10			
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹	\$0 for the first 3 visits; then \$0 ¹			
Office visits – prenatal care	\$0	\$0	\$0	\$0			
Outpatient surgery	0%*	0%*	0%*	0%*			
X-ray/diagnostic tests	\$50	\$50	\$50	\$50			
Lab	\$10	\$10	\$10	\$10			
CT, MRI, and PET scans	\$500	\$500	\$500	\$500			
Inpatient hospital care	0%*	0%*	0%*	0%*			
Emergency department visits	\$500 ²	\$500 ²	\$500 ²	\$500 ²			
Routine eye exam	\$10	\$10	\$10	\$10			
Outpatient prescription drugs	\$10 generic; \$50 preferred brand-name; \$125 non-preferred brand- name; \$250 specialty	\$10 generic; \$50 preferred brand-name; \$125 non-preferred brand- name; \$250 specialty	\$10 generic; \$50 preferred brand-name; \$125 non-preferred brand- name; \$250 specialty	\$10 generic; \$50 preferred brand-name; \$125 non-preferred brand- name; \$250 specialty			

^{*}After deductible.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

²Waive if admitted.

See plan comparisons

DED

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

HIGH DEDUCTIBLE HEALTH PLAN							
Plan Name	HDHP PLAN A 1700/10%/2500	HDHP PLAN A 1700/20%/3500	HDHP PLAN B 2000/20%/4000	HDHP PLAN B 2000/30%/4000			
Accumulation type	Aggregate	Aggregate	Aggregate	Aggregate			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,700/\$3,400	\$1,700/\$3,400	\$2,000/\$4,000	\$2,000/\$4,000			
Annual out-of-pocket maximum (IND/FAM)	\$2,500/\$5,000	\$3,500/\$7,000	\$4,000/\$8,000	\$4,000/\$8,000			
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 10%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 30%*1			
Office visits – naturopathic care	\$5* for the first 3 visits; then 10%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 30%*1			
Office visits – urgent care	10%*	20%*	20%*	30%*			
Office visits – specialty care	10%*	20%*	20%*	30%*			
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1						
Office visits – prenatal care	\$0	\$0	\$0	\$0			
Outpatient surgery	10%*	20%*	20%*	30%*			
X-ray/diagnostic tests	10%*	20%*	20%*	30%*			
Lab	10%*	20%*	20%*	30%*			
CT, MRI, and PET scans	10%*	20%*	20%*	30%*			
Inpatient hospital care	10%*	20%*	20%*	30%*			
Emergency department visits	10%*	20%*	20%*	30%*			
Routine eye exam	10%*	20%*	20%*	30%*			

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



DED

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

HIGH DEDUCTIBLE HEALTH PLAN					
Plan Name	HDHP PLAN C 2500/20%/5000	HDHP PLAN C 2500/30%/5000	HDHP PLAN E 3400/10%/6000	HDHP PLAN E 3400/20%/6000	
Accumulation type	Aggregate	Aggregate	Embedded	Embedded	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,500/5,000	\$2,500/\$5,000	\$3,400/\$6,800	\$3,400/\$6,800	
Annual out-of-pocket maximum (IND/FAM)	\$5,000/\$7,500	\$5,000/\$7,500	\$6,000/\$9,000	\$6,000/\$12,000	
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 10%*1	\$5* for the first 3 visits; then 20%*1	
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 10%*1	\$5* for the first 3 visits; then 20%*1	
Office visits – urgent care	20%*	30%*	10%*	20%*	
Office visits – specialty care	20%*	30%*	10%*	20%*	
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1				
Office visits – prenatal care	\$0	\$0	\$0	\$0	
Outpatient surgery	20%*	30%*	10%*	20%*	
X-ray/diagnostic tests	20%*	30%*	10%*	20%*	
Lab	20%*	30%*	10%*	20%*	
CT, MRI, and PET scans	20%*	30%*	10%*	20%*	
Inpatient hospital care	20%*	30%*	10%*	20%*	
Emergency department visits	20%*	30%*	10%*	20%*	
Routine eye exam	20%*	30%*	10%*	20%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



DED

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

HIGH DEDUCTIBLE HEALTH PLAN					
Plan Name	HDHP PLAN E 3400/30%/6400	HDHP PLAN F 3500/30%/7000	HDHP PLAN F 3500/20%/7000	HDHP PLAN G 4000/20%/8000	
Accumulation type	Embedded	Embedded	Embedded	Embedded	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,400/\$6,800	\$3,500/\$7,000	\$3,500/\$7,000	\$4,000/\$8,000	
Annual out-of-pocket maximum (IND/FAM)	\$6,400/\$12,800	\$7,000/\$14,000	\$7,000/\$14,000	\$8,000/\$16,000	
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 20%*1	
Office visits – naturopathic care	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 20%*1	
Office visits – urgent care	30%*	30%*	20%*	20%*	
Office visits – specialty care	30%*	30%*	20%*	20%*	
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1				
Office visits – prenatal care	\$0	\$0	\$0	\$0	
Outpatient surgery	30%*	30%*	20%*	20%*	
X-ray/diagnostic tests	30%*	30%*	20%*	20%*	
Lab	30%*	30%*	20%*	20%*	
CT, MRI, and PET scans	30%*	30%*	20%*	20%*	
Inpatient hospital care	30%*	30%*	20%*	20%*	
Emergency department visits	30%*	30%*	20%*	20%*	
Routine eye exam	30%*	30%*	20%*	20%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



DED

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

HIGH DEDUCTIBLE HEALTH PLAN						
Plan Name	HDHP PLAN G 4000/30%/8000	HDHP PLAN H 5000/20%/8000	HDHP PLAN H 5000/30%/8000			
Accumulation type	Embedded	Embedded	Embedded			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	\$5,000/\$10,000	\$5,000/\$10,000			
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$8,000/\$16,000	\$8,000/\$16,000			
Office visits – preventive and well-child care	\$0	\$0	\$0			
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 30%*1			
Office visits – naturopathic care	\$5* for the first 3 visits; then 30%*1	\$5* for the first 3 visits; then 20%*1	\$5* for the first 3 visits; then 30%*1			
Office visits – urgent care	30%*	20%*	30%*			
Office visits – specialty care	30%*	20%*	30%*			
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	0%* for the first 3 visits; then 0%*1	0%* for the first 3 visits; then 0%*1			
Office visits – prenatal care	\$0	\$0	\$0			
Outpatient surgery	30%*	20%*	30%*			
X-ray/diagnostic tests	30%*	20%*	30%*			
Lab	30%*	20%*	30%*			
CT, MRI, and PET scans	30%*	20%*	30%*			
Inpatient hospital care	30%*	20%*	30%*			
Emergency department visits	30%*	20%*	30%*			
Routine eye exam	30%*	20%*	30%*			

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



DED

See plan comparisons

Reset

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HIGH DEDUCTIBLE HEALTH PLAN					
Plan Name	HDHP PLAN H 5000/40%/8000	HDHP PLAN H 5000/50%/8000			
Accumulation type	Embedded	Embedded			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$5,000/\$10,000	\$5,000/\$10,000			
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$8,000/\$16,000			
Office visits – preventive and well-child care	\$0	\$0			
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 40%*1	\$5* for the first 3 visits; then 50%*1			
Office visits – naturopathic care	\$5* for the first 3 visits; then 40%*1	\$5* for the first 3 visits; then 50%*1			
Office visits – urgent care	40%*	50%*			
Office visits – specialty care	40%*	50%*			
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	0%* for the first 3 visits; then 0%*1			
Office visits – prenatal care	\$0	\$0			
Outpatient surgery	40%*	50%*			
X-ray/diagnostic tests	40%*	50%*			
Lab	40%*	50%*			
CT, MRI, and PET scans	40%*	50%*			
Inpatient hospital care	40%*	50%*			
Emergency department visits	40%*	50%*			
Routine eye exam	40%*	50%*			

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services.

These plans include limited coverage for dependent children outside the Kaiser Foundation Health Plan of the Northwest service area. For covered services, the member pays 20% after deductible of the actual fee. Services are limited to 10 office visits, 10 diagnostic labs or X-rays, and 10 prescription drug fills.



KP PLUS PLANS

In addition to the high-quality care provided within the Kaiser Permanente network, members may see out-of-network providers for up to 10 outpatient medical services and 5 prescription fills per year from any licensed provider outside the Kaiser Permanente care delivery system, anywhere in the United States. For more information, visit **kp.org/choiceproducts/nw**.

KP Plus can be purchased as a stand-alone plan or can be paired with any other product to allow members to take advantage of a variety of cost-saving mechanisms. Refer to the Complete Suite Plan pairing guide for specific Dual Choice PPO plan pairings.

KP Plus Benefit Design Summary				
Limited to 10 medical services and 5 pharmacy fills per year out-of-network				
In-Network Coverage	Out-of-Network Coverage			
Medical Visits PCP Office Visit Specialty Office Visit Outpatient Mental Health and Substance Use Disorder Services Physical Therapy, Occupational Therapy, Speech Therapy, and Labs/X-Rays	\$20 higher copay (or 10% higher coinsurance) than in-network Plans include 10 out-of-network services per member, per year, combined, including preventive care, outpatient medical services, lab, and radiology.			
Pharmacy Fills Tier 1: Generic Tier 2: Preferred Brand Tier 3: Non-Preferred Brand Tier 4: Specialty Kaiser Permanente mail-order pharmacy: 90-day supply for 2 copays	\$20 higher copay (or 10% higher coinsurance) than in-network Plans include up to 5 out-of-network prescription fills per year. Each prescription fill can be for up to a 90-day supply. You may be asked to pay the full cost for out-of-network prescriptions and submit a claim for reimbursement. Mail-order pharmacy is not covered out-of-network			
Hospital Inpatient Outpatient surgery Skilled nursing facilities Maternity care	Not covered out-of-network			



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

KP PLUS					
Plan name	KP PLUS PI	LAN A 10/1000	KP PLUS P	LAN B 20/1500	
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	N/A	\$0/\$0	N/A	
Annual out-of-pocket maximum (IND/FAM)	\$1,000/\$2,000	N/A	\$1,500/\$3,000	N/A	
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$10 ¹	\$30	\$5 for the first 3 visits; then \$201	\$40	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$101	\$30	\$5 for the first 3 visits; then \$201	\$40	
Office visits – urgent care	\$30	Not covered, except for services received outside the service area ^{2,3}	\$40	Not covered, except for services received outside the service area ^{2,3}	
Office visits – specialty care	\$20	\$40	\$30	\$50	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$30	\$0 for the first 3 visits; then \$01	\$40	
Office visits – prenatal care	\$0	\$0	\$0	\$0	
Outpatient surgery	\$50	Not covered	\$50	Not covered	
X-ray/diagnostic tests	\$10	\$30	\$20	\$40	
Lab	\$10	\$30	\$20	\$40	
CT, MRI, and PET scans	\$50	Not covered	\$50	Not covered	
Inpatient hospital care	\$100 per day; \$500 per admission	Not covered	\$100 per day; \$500 per admission	Not covered	
Emergency department visits	\$150 ⁴	Covered at the in-network cost share ²	\$150 ⁴	Covered at the in-network cost share ²	
Routine eye exam	\$10	\$30	\$20	\$40	
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)	
	A pharmacy rider must be pur	rchased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.	

^{*}After deductible.

These plans are subject to exclusions and limitations. A complete list of the exclusions and limitations is included in the *Evidence of Coverage (EOC)*. To get a copy of the *EOC*, please visit account.kp.org or contact your Kaiser Permanente representative.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²The limit of 10 covered services does not apply.

³If you are temporarily out of the service area, urgent care from a nonparticipating provider or nonparticipating facility may be covered if the services are deemed necessary to prevent serious deterioration of health and that the services could not be delayed until returning to the Kaiser Permanente service area.

⁴Waive if admitted.

See plan comparisons

Reset

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KP PLUS					
Plan name	KP PLUS PI	.AN C 20/2000	KP PLUS PLAN D 30/2500		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	N/A	\$0/\$0	N/A	
Annual out-of-pocket maximum (IND/FAM)	\$2,000/\$4,000	N/A	\$2,500/\$5,000	N/A	
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$20 ¹	\$40	\$5 for the first 3 visits; then \$30 ¹	\$50	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$201	\$40	\$5 for the first 3 visits; then \$301	\$50	
Office visits – urgent care	\$40	Not covered, except for services received outside the service area ^{2,3}	\$50	Not covered, except for services received outside the service area ^{2,3}	
Office visits – specialty care	\$30	\$50	\$40	\$60	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$40	\$0 for the first 3 visits; then \$01	\$50	
Office visits – prenatal care	\$0	\$0	\$0	\$0	
Outpatient surgery	\$50	Not covered	\$100	Not covered	
X-ray/diagnostic tests	\$20	\$40	\$30	\$50	
Lab	\$20	\$40	\$30	\$50	
CT, MRI, and PET scans	\$50	Not covered	\$50	Not covered	
Inpatient hospital care	\$200 per day; \$1,000 per admission	Not covered	\$200 per day; \$1,000 per admission	Not covered	
Emergency department visits	\$2504	Covered at the in-network cost share ²	\$2504	Covered at the in-network cost share ²	
Routine eye exam	\$20	\$40	\$30	\$50	
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)	
	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	chased with all KP Plus plans.	

^{*}After deductible.

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See plan comparisons

Reset

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KP PLUS						
Plan name	KP PLUS P	LAN E 35/3000	KP PLUS PLAN A	A 250/10/10%/2000		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	N/A	\$250/\$750	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$6,000	N/A	\$2,000/\$6,000	N/A		
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$351	\$55	\$5 for the first 3 visits; then \$10 ¹	\$30		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	\$55	\$5 for the first 3 visits; then \$10 ¹	\$30		
Office visits – urgent care	\$60	Not covered, except for services received outside the service area ^{2,3}	\$10	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	\$45	\$65	\$10	\$30		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$55	\$0 for the first 3 visits; then \$01	\$30		
Office visits – prenatal care	\$0	\$0	\$0	\$0		
Outpatient surgery	\$150	Not covered	10%*	Not covered		
X-ray/diagnostic tests	\$35	\$55	10%*	20%		
Lab	\$35	\$55	10%*	20%		
CT, MRI, and PET scans	\$50	Not covered	10%*	Not covered		
Inpatient hospital care	\$800 per admission	Not covered	10%*	Not covered		
Emergency department visits	\$2504	Covered at the in-network cost share ²	\$250*4	Covered at the in-network cost share ²		
Routine eye exam	\$35	\$55	\$10	\$30		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)		
	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²The limit of 10 covered services does not apply.

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⁴Waive if admitted.

HDHP

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

		KP PLUS		
Plan name	KP PLUS PLAN A	A 250/15/20%/2500	KP PLUS PLAN B 500/20/10%/3000	
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)
Annual Medical Deductible (IND/FAM) (per calendar year)	\$250/\$750	N/A	\$500/\$1,500	N/A
Annual out-of-pocket maximum (IND/FAM)	\$2,500/\$7,500	N/A	\$3,000/\$6,000	N/A
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$15 ¹	\$35	\$5 for the first 3 visits; then \$201	\$40
Office visits – naturopathic care	\$5 for the first 3 visits; then \$151	\$35	\$5 for the first 3 visits; then \$201	\$40
Office visits – urgent care	\$35	Not covered, except for services received outside the service area ^{2,3}	\$40	Not covered, except for services received outside the service area ^{2,3}
Office visits – specialty care	\$25	\$45	\$30	\$50
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$35	\$0 for the first 3 visits; then \$01	\$40
Office visits – prenatal care	\$0	\$0	\$0	\$0
Outpatient surgery	20%*	Not covered	10%*	Not covered
X-ray/diagnostic tests	\$15	\$35	\$20	\$40
Lab	\$15	\$35	\$20	\$40
CT, MRI, and PET scans	\$100	Not covered	\$100	Not covered
Inpatient hospital care	20%*	Not covered	10%*	Not covered
Emergency department visits	20%*	Covered at the in-network cost share ²	10%*	Covered at the in-network cost share ²
Routine eye exam	\$15	\$35	\$20	\$40
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)
	A pharmacy rider must be pur	rchased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

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²The limit of 10 covered services does not apply.

See plan comparisons

Reset

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KP PLUS					
Plan name	KP PLUS PLAN B	500/10%/10%/2000	KP PLUS PLAN E	3 500/10/20%/2000	
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$500/\$1,500	N/A	\$500/\$1,500	N/A	
Annual out-of-pocket maximum (IND/FAM)	\$2,000/\$6,000	N/A	\$2,000/\$6,000	N/A	
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then 10%*1	20%	\$5 for the first 3 visits; then \$101	\$30	
Office visits – naturopathic care	\$5 for the first 3 visits; then 10%*1	20%	\$5 for the first 3 visits; then \$101	\$30	
Office visits – urgent care	10%*	Not covered, except for services received outside the service area ^{2,3}	\$10	Not covered, except for services received outside the service area ^{2,3}	
Office visits – specialty care	10%*	20%	\$10	\$30	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	20%	\$0 for the first 3 visits; then \$01	\$30	
Office visits – prenatal care	\$0	\$0	\$0	\$0	
Outpatient surgery	10%*	Not covered	20%*	Not covered	
X-ray/diagnostic tests	10%*	20%	20%*	30%	
Lab	10%*	20%	20%*	30%	
CT, MRI, and PET scans	10%*	Not covered	20%*	Not covered	
Inpatient hospital care	10%*	Not covered	20%*	Not covered	
Emergency department visits	\$250*4	Covered at the in-network cost share ²	\$250*4	Covered at the in-network cost share ²	
Routine eye exam	10%*	20%	\$10	\$30	
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)	
-	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²The limit of 10 covered services does not apply.

³If you are temporarily out of the service area, urgent care from a nonparticipating provider or nonparticipating facility may be covered if the services are deemed necessary to prevent serious deterioration of health and that the services could not be delayed until returning to the Kaiser Permanente service area.

⁴Waive if admitted.

HDHP

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See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

KP PLUS					
Plan name	KP PLUS PLAN E	500/20/20%/3000	0/20/20%/3000 KP PLUS PLAN C 750/20/20%		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$500/\$1,500	N/A	\$750/\$2,250	N/A	
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$9,000	N/A	\$3,250/\$9,750	N/A	
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$201	\$40	\$5 for the first 3 visits; then \$201	\$40	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$201	\$40	\$5 for the first 3 visits; then \$201	\$40	
Office visits – urgent care	\$40	Not covered, except for services received outside the service area ^{2,3}	\$40	Not covered, except for services received outside the service area ^{2,3}	
Office visits – specialty care	\$30	\$50	\$30	\$50	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$40	\$0 for the first 3 visits; then \$01	\$40	
Office visits – prenatal care	\$0	\$0	\$0	\$0	
Outpatient surgery	20%*	Not covered	20%*	Not covered	
X-ray/diagnostic tests	\$20	\$40	\$20	\$40	
Lab	\$20	\$40	\$20	\$40	
CT, MRI, and PET scans	\$100	Not covered	\$100	Not covered	
Inpatient hospital care	20%*	Not covered	20%*	Not covered	
Emergency department visits	20%*	Covered at the in-network cost share ²	20%*	Covered at the in-network cost share ²	
Routine eye exam	\$20	\$40	\$20	\$40	
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)	
	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.	

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²The limit of 10 covered services does not apply.

³If you are temporarily out of the service area, urgent care from a nonparticipating provider or nonparticipating facility may be covered if the services are deemed necessary to prevent serious deterioration of health and that the services could not be delayed until returning to the Kaiser Permanente service area.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

KP PLUS						
Plan name	KP PLUS PLAN C	750/20%/20%/3000	KP PLUS PLAN D 1000/20/20%/3000			
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$750/\$2,250	N/A	\$1,000/\$3,000	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$9,000	N/A	\$3,000/\$9,000	N/A		
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then 20%*1	30%	\$5 for the first 3 visits; then \$201	\$40		
Office visits – naturopathic care	\$5 for the first 3 visits; then 20%*1	30%	\$5 for the first 3 visits; then \$201	\$40		
Office visits – urgent care	20%*	Not covered, except for services received outside the service area ^{2,3}	\$20	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	20%*	30%	\$20	\$40		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	30%	\$0 for the first 3 visits; then \$01	\$40		
Office visits – prenatal care	\$0	\$0	\$0	\$0		
Outpatient surgery	20%*	Not covered	20%*	Not covered		
X-ray/diagnostic tests	20%*	30%	20%*	30%		
Lab	20%*	30%	20%*	30%		
CT, MRI, and PET scans	20%*	Not covered	20%*	Not covered		
Inpatient hospital care	20%*	Not covered	20%*	Not covered		
Emergency department visits	\$250*4	Covered at the in-network cost share ²	\$250*4	Covered at the in-network cost share ²		
Routine eye exam	20%*	30%	\$20	\$40		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)		
	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.		

^{*}After deductible.

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⁴Waive if admitted.

See plan comparisons

Reset

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		KP PLUS		
Plan name	KP PLUS PLAN D	1000/25/20%/4000	KP PLUS PLAN E 1500/25/20%/5500	
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,000/\$3,000	N/A	\$1,500/\$4,500	N/A
Annual out-of-pocket maximum (IND/FAM)	\$4,000/\$12,000	N/A	\$5,500/\$11,000	N/A
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$251	\$45	\$5 for the first 3 visits; then \$251	\$45
Office visits – naturopathic care	\$5 for the first 3 visits; then \$251	\$45	\$5 for the first 3 visits; then \$251	\$45
Office visits – urgent care	\$45	Not covered, except for services received outside the service area ^{2,3}	\$45	Not covered, except for services received outside the service area ^{2,3}
Office visits – specialty care	\$35	\$55	\$35	\$55
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$45	\$0 for the first 3 visits; then \$01	\$45
Office visits – prenatal care	\$0	\$0	\$0	\$0
Outpatient surgery	20%*	Not covered	20%*	Not covered
X-ray/diagnostic tests	\$25	\$45	\$25	\$45
Lab	\$25	\$45	\$25	\$45
CT, MRI, and PET scans	\$100	Not covered	\$100	Not covered
Inpatient hospital care	20%*	Not covered	20%*	Not covered
Emergency department visits	20%*	Covered at the in-network cost share ²	20%*	Covered at the in-network cost share ²
Routine eye exam	\$25	\$45	\$25	\$45
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)
	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.

^{*}After deductible.



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See plan comparisons

Reset

KP PLUS				
Plan name	KP PLUS PLAN E	1500/20/30%/4000	KP PLUS PLAN F	2000/25/20%/5000
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,500/\$4,500	N/A	\$2,000/\$6,000	N/A
Annual out-of-pocket maximum (IND/FAM)	\$4,000/\$12,000	N/A	\$5,000/\$10,000	N/A
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$201	\$40	\$5 for the first 3 visits; then \$251	\$45
Office visits – naturopathic care	\$5 for the first 3 visits; then \$201	\$40	\$5 for the first 3 visits; then \$251	\$45
Office visits – urgent care	\$20	Not covered, except for services received outside the service area ^{2,3}	\$45	Not covered, except for services received outside the service area ^{2,3}
Office visits – specialty care	\$20	\$40	\$35	\$55
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$40	\$0 for the first 3 visits; then \$01	\$45
Office visits – prenatal care	\$0	\$0	\$0	\$0
Outpatient surgery	30%*	Not covered	20%*	Not covered
X-ray/diagnostic tests	30%*	40%	\$25	\$45
Lab	30%*	40%	\$25	\$45
CT, MRI, and PET scans	30%*	Not covered	\$100	Not covered
Inpatient hospital care	30%*	Not covered	20%*	Not covered
Emergency department visits	\$250*4	Covered at the in-network cost share ²	20%*	Covered at the in-network cost share ²
Routine eye exam	\$20	\$40	\$25	\$45
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)
	A pharmacy rider must be pur	rchased with all KP Plus plans.	A pharmacy rider must be pu	rchased with all KP Plus plans.

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⁴Waive if admitted.

See plan comparisons

Reset

	KP PLUS					
Plan name	KP PLUS PLAN G	2500/25/20%/5000	KP PLUS PLAN G	2500/30/30%/5000		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,500/\$7,500	N/A	\$2,500/\$5,000	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$5,000/\$10,000	N/A	\$5,000/\$10,000	N/A		
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$251	\$45	\$5 for the first 3 visits; then \$301	\$50		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$251	\$45	\$5 for the first 3 visits; then \$301	\$50		
Office visits – urgent care	\$45	Not covered, except for services received outside the service area ^{2,3}	\$30	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	\$35	\$55	\$30	\$50		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$45	\$0 for the first 3 visits; then \$01	\$50		
Office visits – prenatal care	\$0	\$0	\$0	\$0		
Outpatient surgery	20%*	Not covered	30%*	Not covered		
X-ray/diagnostic tests	\$25	\$45	30%*	40%		
Lab	\$25	\$45	30%*	40%		
CT, MRI, and PET scans	\$100	Not covered	30%*	Not covered		
Inpatient hospital care	20%*	Not covered	30%*	Not covered		
Emergency department visits	20%*	Covered at the in-network cost share ²	\$250*4	Covered at the in-network cost share ²		
Routine eye exam	\$25	\$45	\$30	\$50		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)		
	A pharmacy rider must be pu	rchased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.		

^{*}After deductible.

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⁴Waive if admitted.

See plan comparisons

Reset

	KP PLUS					
Plan name	KP PLUS PLAN H	3000/30/20%/7350	KP PLUS PLAN H	3000/30%/30%/6000		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,000/\$9,000	N/A	\$3,000/\$6,000	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$7,350/\$14,700	N/A	\$6,000/\$12,000	N/A		
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$301	\$50	\$5 for the first 3 visits; then 30%*1	40%		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$301	\$50	\$5 for the first 3 visits; then 30%*1	40%		
Office visits – urgent care	\$50	Not covered, except for services received outside the service area ^{2,3}	30%*	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	\$40	\$60	30%*	40%		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$50	\$0 for the first 3 visits; then \$01	40%		
Office visits – prenatal care	\$0	\$0	\$0	\$0		
Outpatient surgery	20%*	Not covered	30%*	Not covered		
X-ray/diagnostic tests	\$30	\$50	30%*	40%		
Lab	\$30	\$50	30%*	40%		
CT, MRI, and PET scans	\$100	Not covered	30%*	Not covered		
Inpatient hospital care	20%*	Not covered	30%*	Not covered		
Emergency department visits	20%*	Covered at the in-network cost share ²	\$250*4	Covered at the in-network cost share ²		
Routine eye exam	\$30	\$50	30%*	40%		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)		
	A pharmacy rider must be pu	rchased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.		

^{*}After deductible.

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⁴Waive if admitted.

See plan comparisons

Reset

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	KP PLUS					
Plan name	KP PLUS PLAN I	3500/30/20%/7350	KP PLUS PLAN J	4000/30/20%/7500		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,500/\$10,500	N/A	\$4,000/\$10,000	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$7,350/\$14,700	N/A	\$7,500/\$15,000	N/A		
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$301	\$50	\$5 for the first 3 visits; then \$301	\$50		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$301	\$50	\$5 for the first 3 visits; then \$301	\$50		
Office visits – urgent care	\$50	Not covered, except for services received outside the service area ^{2,3}	\$50	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	\$40	\$60	\$40	\$60		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$50	\$0 for the first 3 visits; then \$01	\$50		
Office visits – prenatal care	\$0	\$0	\$0	\$0		
Outpatient surgery	20%*	Not covered	20%*	Not covered		
X-ray/diagnostic tests	\$30	\$50	\$30	\$50		
Lab	\$30	\$50	\$30	\$50		
CT, MRI, and PET scans	\$100	Not covered	\$100	Not covered		
Inpatient hospital care	20%*	Not covered	20%*	Not covered		
Emergency department visits	20%*	Covered at the in-network cost share ²	20%*	Covered at the in-network cost share ²		
Routine eye exam	\$30	\$50	\$30	\$50		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)		
	A pharmacy rider must be pur	chased with all KP Plus plans.	A pharmacy rider must be pur	chased with all KP Plus plans.		

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See plan comparisons

Reset

	KP PLUS					
Plan name	KP PLUS PLAN J	4000/40/30%/7500	KP PLUS PLAN K	5000/30/20%/8000		
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	N/A	\$5,000/\$10,000	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$7,500/\$15,000	N/A	\$8,000/\$16,000	N/A		
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$401	\$60	\$5 for the first 3 visits; then \$301	\$50		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$401	\$60	\$5 for the first 3 visits; then \$301	\$50		
Office visits – urgent care	\$40	Not covered, except for services received outside the service area ^{2,3}	\$50	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	\$40	\$60	\$40	\$60		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$60	\$0 for the first 3 visits; then \$01	\$50		
Office visits – prenatal care	\$0	\$0	\$0	\$0		
Outpatient surgery	30%*	Not covered	20%*	Not covered		
X-ray/diagnostic tests	30%*	40%	\$30	\$50		
Lab	30%*	40%	\$30	\$50		
CT, MRI, and PET scans	30%*	Not covered	\$100	Not covered		
Inpatient hospital care	30%*	Not covered	20%*	Not covered		
Emergency department visits	\$300*4	Covered at the in-network cost share ²	20%*	Covered at the in-network cost share ²		
Routine eye exam	\$40	\$60	\$30	\$50		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)		
-	A pharmacy rider must be pur	rchased with all KP Plus plans.	A pharmacy rider must be pur	rchased with all KP Plus plans.		

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⁴Waive if admitted.

See plan comparisons

Reset

KP PLUS				
Plan name	KP PLUS PLAN L	6000/35/20%/8500	KP PLUS PLAN L	6000/40/30%/9000
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)
Annual Medical Deductible (IND/FAM) (per calendar year)	\$6,000/\$12,000	N/A	\$6,000/\$12,000	N/A
Annual out-of-pocket maximum (IND/FAM)	\$8,500/\$17,000	N/A	\$9,000/\$18,000	N/A
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$351	\$55	\$5 for the first 3 visits; then \$401	\$60
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	\$55	\$5 for the first 3 visits; then \$401	\$60
Office visits – urgent care	\$55	Not covered, except for services received outside the service area ^{2,3}	\$40	Not covered, except for services received outside the service area ^{2,3}
Office visits – specialty care	\$45	\$65	\$40	\$60
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	\$55	\$0 for the first 3 visits; then \$01	\$60
Office visits – prenatal care	\$0	\$0	\$0	\$0
Outpatient surgery	20%*	Not covered	30%*	Not covered
X-ray/diagnostic tests	\$35	\$55	30%*	40%
Lab	\$35	\$55	30%*	40%
CT, MRI, and PET scans	\$150	Not covered	30%*	Not covered
Inpatient hospital care	20%*	Not covered	30%*	Not covered
Emergency department visits	20%*	Covered at the in-network cost share ²	\$300*4	Covered at the in-network cost share ²
Routine eye exam	\$35	\$55	\$40	\$60
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)	In-network	Out-of-network (limited to 5 prescription fills per year)
	A pharmacy rider must be pur	rchased with all KP Plus plans.	A pharmacy rider must be pu	rchased with all KP Plus plans.

^{*}After deductible.

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⁴Waive if admitted.

See plan comparisons

Reset

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KP PLUS				
Plan name	KP PLUS PLAN M 7500/35/30%/10000			
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$7,500/\$14,500	N/A		
Annual out-of-pocket maximum (IND/FAM)	\$10,000/\$20,000	N/A		
Office visits – preventive and well-child care	\$0	\$0		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$35 ¹	\$55		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$35 ¹	\$55		
Office visits – urgent care	\$55	Not covered, except for services received outside the service area ^{2,3}		
Office visits – specialty care	\$45	\$65		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	\$55		
Office visits – prenatal care	\$0	\$0		
Outpatient surgery	30%*	Not covered		
X-ray/diagnostic tests	\$35	\$55		
Lab	\$35	\$55		
CT, MRI, and PET scans	\$150	Not covered		
Inpatient hospital care	30%*	Not covered		
Emergency department visits	30%*	Covered at the in-network cost share ²		
Routine eye exam	\$35	\$55		
Outpatient prescription drugs	In-network	Out-of-network (limited to 5 prescription fills per year)		
	A pharmacy rider must b	pe purchased with all KP Plus plans.		

^{*}After deductible.



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See plan comparisons

Reset

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KP Plus Everyday Care				
Plan Name	KP PLUS Everyd	ay Care Plan \$4000	KP PLUS Everyday Care Plan \$5000	
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	N/A	\$5,000/\$10,000	N/A
Annual out-of-pocket maximum (IND/FAM)	\$4,000/\$8,000	N/A	\$5,000/\$10,000	N/A
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0
Office visits – primary care/ mental health	\$0	\$20	\$0	\$20
Office visits – naturopathic care	\$5 for the first 3 visits; then \$01	\$20	\$5 for the first 3 visits; then \$01	\$20
Office visits – urgent care	\$0	Not covered, except for services received outside the service area ^{2,3}	\$0	Not covered, except for services received outside the service area ^{2,3}
Office visits – specialty care	\$0	\$30	\$0	\$30
Telehealth (phone/video)	\$5 for the first 3 visits; then \$01	\$20	\$5 for the first 3 visits; then \$01	\$20
Office visits – prenatal care	\$0	\$0	\$0	\$0
Outpatient surgery	0%*	Not covered	0%*	Not covered
X-ray/diagnostic tests	\$50	\$70	\$50	\$70
Lab	\$0	\$20	\$0	\$20
CT, MRI, and PET scans	\$500	Not covered	\$500	Not covered
Inpatient hospital care	0%*	Not covered	0%*	Not covered
Emergency department visits	\$500 ⁴	Covered at the in-network cost share ²	\$500 ⁴	Covered at the in-network cost share ²
Routine eye exam	\$0	\$20	\$0	\$20
Outpatient prescription drugs	\$0 generic; \$50 preferred brand- name; \$125 non-preferred brand-name; \$250 specialty	\$20 generic; \$70 preferred brand-name; \$145 non-preferred brand-name; \$270 specialty	\$0 generic; \$50 preferred brand-name; \$125 non-preferred brand-name; \$250 specialty	\$20 generic; \$70 preferred brand-name; \$145 non-preferred brand-name; \$270 specialty

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

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⁴Waive if admitted.

See plan comparisons

Reset

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KP Plus Everyday Care				
Plan Name	KP PLUS Everyd	ay Care Plan \$6000	KP PLUS Everyday Care Plan \$7000	
Network	In-network	Out-of-network (limited to 10 covered services per year, combined)	In-network	Out-of-network (limited to 10 covered services per year, combined)
Annual Medical Deductible (IND/FAM) (per calendar year)	\$6,000/\$12,000	N/A	\$7,000/\$14,000	N/A
Annual out-of-pocket maximum (IND/FAM)	\$6,000/\$12,000	N/A	\$7,000/\$14,000	N/A
Office visits – preventive and well-child care	\$0	\$0	\$0	\$0
Office visits – primary care/ mental health	\$0	\$20	\$0	\$20
Office visits – naturopathic care	\$5 for the first 3 visits; then \$01	\$20	\$5 for the first 3 visits; then \$01	\$20
Office visits – urgent care	\$0	Not covered, except for services received outside the service area ^{2,3}	\$0	Not covered, except for services received outside the service area ^{2,3}
Office visits – specialty care	\$0	\$30	\$0	\$30
Telehealth (phone/video)	\$5 for the first 3 visits; then \$01	\$20	\$5 for the first 3 visits; then \$01	\$20
Office visits – prenatal care	\$0	\$0	\$0	\$0
Outpatient surgery	0%*	Not covered	0%*	Not covered
X-ray/diagnostic tests	\$50	\$70	\$50	\$70
Lab	\$0	\$20	\$0	\$20
CT, MRI, and PET scans	\$500	Not covered	\$500	Not covered
Inpatient hospital care	0%*	Not covered	0%*	Not covered
Emergency department visits	\$500 ⁴	Covered at the in-network cost share ²	\$500 ⁴	Covered at the in-network cost share ²
Routine eye exam	\$0	\$20	\$0	\$20
Outpatient prescription drugs	\$0 generic; \$50 preferred brand-name; \$125 non-preferred brand-name; \$250 specialty	\$20 generic; \$70 preferred brand-name; \$145 non-preferred brand-name; \$270 specialty	\$0 generic; \$50 preferred brand-name; \$125 non-preferred brand-name; \$250 specialty	\$20 generic; \$70 preferred brand-name; \$145 non-preferred brand-name; \$270 specialty

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

These plans are subject to exclusions and limitations. A complete list of the exclusions and limitations is included in the *Evidence of Coverage (EOC)*. To get a copy of the *EOC*, please visit account.kp.org or contact your Kaiser Permanente representative.



²The limit of 10 covered services does not apply.

³If you are temporarily out of the service area, urgent care from a nonparticipating provider or nonparticipating facility may be covered if the services are deemed necessary to prevent serious deterioration of health and that the services could not be delayed until returning to the Kaiser Permanente service area.

⁴Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO					
Plan name	DUAL CHOICE PPO PLAN A 10/1500		DUAL CHOICE PPO	DUAL CHOICE PPO PLAN B 20/2000	
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	\$1,500/\$3,000	\$0/\$0	\$2,000/\$4,000	
Annual out-of-pocket maximum (IND/FAM)	\$1,500/\$3,000	\$4,500/\$9,000	\$2,000/\$4,000	\$6,000/\$12,000	
Office visits – preventive and well-child care	\$0	30%*	\$0	30%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$30 (\$10 enhanced benefit) ¹	30%*	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit) ¹	30%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$10 ¹	30%*	\$5 for the first 3 visits; then \$201	30%*	
Office visits – urgent care	\$60 (\$30 enhanced benefit)	30%*	\$80 (\$40 enhanced benefit)	30%*	
Office visits – specialty care	\$40 (\$20 enhanced benefit)	30%*	\$50 (\$30 enhanced benefit)	30%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	30%*	\$0 for the first 3 visits; then \$01	30%*	
Office visits – prenatal care	\$0	30%*	\$0	30%*	
OUTPATIENT SURGERY	\$50	30%*	\$50	30%*	
X-ray/diagnostic tests	\$10	30%*	\$20	30%*	
Lab	\$10	30%*	\$20	30%*	
CT, MRI, and PET scans	\$50	30%*	\$50	30%*	
Inpatient hospital care	\$100 per day; \$500 per admission	30%*	\$100 per day; \$500 per admission	30%*	
Emergency department visits	\$15	50 ²	\$150) ²	
Routine eye exam	\$30 (\$10 enhanced benefit)	30%*	\$40 (\$20 enhanced benefit)	30%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO					
Plan name	DUAL CHOICE PPO PLAN C 20/2500		DUAL CHOICE PPO	DUAL CHOICE PPO PLAN D 30/3000	
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	\$2,000/\$4,000	\$0/\$0	\$2,000/\$4,000	
Annual out-of-pocket maximum (IND/FAM)	\$2,500/\$5,000	\$6,000/\$12,000	\$3,000/\$6,000	\$6,000/\$12,000	
Office visits – preventive and well-child care	\$0	30%*	\$0	30%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit)1	30%*	\$5 for the first 3 visits; then \$50 (\$30 enhanced benefit) ¹	30%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$201	30%*	\$5 for the first 3 visits; then \$301	30%*	
Office visits – urgent care	\$80 (\$40 enhanced benefit)	30%*	\$100 (\$50 enhanced benefit)	30%*	
Office visits – specialty care	\$50 (\$30 enhanced benefit)	30%*	\$60 (\$40 enhanced benefit)	30%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	30%*	\$0 for the first 3 visits; then \$01	30%*	
Office visits – prenatal care	\$0	30%*	\$0	30%*	
OUTPATIENT SURGERY	\$50	30%*	\$100	30%*	
X-ray/diagnostic tests	\$20	30%*	\$30	30%*	
Lab	\$20	30%*	\$30	30%*	
CT, MRI, and PET scans	\$50	30%*	\$50	30%*	
Inpatient hospital care	\$200 per day; \$1,000 per admission	30%*	\$200 per day; \$1,000 per admission	30%*	
Emergency department visits	\$25	50 ²	\$250 ²		
Routine eye exam	\$40 (\$20 enhanced benefit)	30%*	\$50 (\$30 enhanced benefit)	30%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO	D PLAN E 35/3500 DUAL CHOICE PPO PLAN		A 250/10/10%/2500		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$0/\$0	\$2,000/\$4,000	\$250/\$750	\$2,000/\$6,000		
Annual out-of-pocket maximum (IND/FAM)	\$3,500/\$7,000	\$6,000/\$12,000	\$2,500/\$7,500	\$6,000/\$12,000		
Office visits – preventive and well-child care	\$0	30%*	\$0	30%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$50 (\$35 enhanced benefit) ¹	30%*	\$5 for the first 3 visits; then \$30 (\$10 enhanced benefit) ¹	30%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	30%*	\$5 for the first 3 visits; then \$10 ¹	30%*		
Office visits – urgent care	\$120 (\$60 enhanced benefit)	30%*	\$30 (\$10 enhanced benefit)	30%*		
Office visits – specialty care	\$65 (\$45 enhanced benefit)	30%*	\$30 (\$10 enhanced benefit)	30%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	30%*	\$0 for the first 3 visits; then \$01	30%*		
Office visits – prenatal care	\$0	30%*	\$0	30%*		
OUTPATIENT SURGERY	\$150	30%*	10%*	30%*		
X-ray/diagnostic tests	\$35	30%*	10%*	30%*		
Lab	\$35	30%*	10%*	30%*		
CT, MRI, and PET scans	\$50	30%*	10%*	30%*		
Inpatient hospital care	\$800 per admission	30%*	10%*	30%*		
Emergency department visits	\$25	50 ²	\$250	*2		
Routine eye exam	\$55 (\$35 enhanced benefit)	30%*	\$30 (\$10 enhanced benefit)	30%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

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RIDERS

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO					
Plan name	n name DUAL CHOICE PPO PLAN A 2		DUAL CHOICE PPO PLAN B 500/20/10%/3500		
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$250/\$750	\$2,000/\$6,000	\$500/\$1,500	\$2,500/\$7,500	
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$9,000	\$6,000/\$12,000	\$3,500/\$10,500	\$7,500/\$15,000	
Office visits – preventive and well-child care	\$0	30%*	\$0	30%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$35 (\$15 enhanced benefit) ¹	30%*	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit) ¹	30%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$151	30%*	\$5 for the first 3 visits; then \$201	30%*	
Office visits – urgent care	\$55 (\$35 enhanced benefit)	30%*	\$80 (\$40 enhanced benefit)	30%*	
Office visits – specialty care	\$45 (\$25 enhanced benefit)	30%*	\$50 (\$30 enhanced benefit)	30%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	30%*	\$0 for the first 3 visits; then \$01	30%*	
Office visits – prenatal care	\$0	30%*	\$0	30%*	
OUTPATIENT SURGERY	20%*	30%*	10%*	30%*	
X-ray/diagnostic tests	\$15	30%*	\$20	30%*	
Lab	\$15	30%*	\$20	30%*	
CT, MRI, and PET scans	\$100	30%*	\$100	30%*	
Inpatient hospital care	20%*	30%*	10%*	30%*	
Emergency department visits	20	%*	109	%*	
Routine eye exam	\$35 (\$15 enhanced benefit)	30%*	\$40 (\$20 enhanced benefit)	30%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAN	I B 500/10%/10%/3000	DUAL CHOICE PPO PLAN	B 500/10/20%/3000		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$500/\$1,500	\$2,500/\$7,500	\$500/\$1,500	\$2,500/\$7,500		
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$9,000	\$7,500/\$15,000	\$3,000/\$9,000	\$7,500/\$15,000		
Office visits – preventive and well-child care	\$0	30%*	\$0	40%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then 20%* (10%* enhanced benefit) ¹	30%*	\$5 for the first 3 visits; then \$30 (\$10 enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then 10%*1	30%*	\$5 for the first 3 visits; then \$101	40%*		
Office visits – urgent care	20%* (10%* enhanced benefit)	30%*	\$30 (\$10 enhanced benefit)	40%*		
Office visits – specialty care	20%* (10%* enhanced benefit)	30%*	\$30 (\$10 enhanced benefit)	40%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	30%*	\$0 for the first 3 visits; then \$0 ¹	40%*		
Office visits – prenatal care	\$0	30%*	\$0	40%*		
OUTPATIENT SURGERY	10%*	30%*	20%*	40%*		
X-ray/diagnostic tests	10%*	30%*	20%*	40%*		
Lab	10%*	30%*	20%*	40%*		
CT, MRI, and PET scans	10%*	30%*	20%*	40%*		
Inpatient hospital care	10%*	30%*	20%*	40%*		
Emergency department visits	\$25	0*2	\$250	*2		
Routine eye exam	20%* (10%* enhanced benefit)	30%*	\$30 (\$10 enhanced benefit)	40%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

HDHP

DUAL CHOICE PPO					
Plan name	DUAL CHOICE PPO PLA	N B 500/20/20%/3500	DUAL CHOICE PPO PLAN	C 750/20/20%/3500	
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$500/\$1,500	\$2,500/\$7,500	\$750/\$2,250	\$3,000/\$9,000	
Annual out-of-pocket maximum (IND/FAM)	\$3,500/\$10,500	\$7,500/\$15,000	\$3,500/\$10,500	\$7,500/\$22,500	
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit) ¹	40%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$20 ¹	40%*	\$5 for the first 3 visits; then \$201	40%*	
Office visits – urgent care	\$80 (\$40 enhanced benefit)	40%*	\$80 (\$40 enhanced benefit)	40%*	
Office visits – specialty care	\$50 (\$30 enhanced benefit)	40%*	\$50 (\$30 enhanced benefit)	40%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$0 ¹	40%*	
Office visits – prenatal care	\$0	40%*	\$0	40%*	
OUTPATIENT SURGERY	20%*	40%*	20%*	40%*	
X-ray/diagnostic tests	\$20	40%*	\$20	40%*	
Lab	\$20	40%*	\$20	40%*	
CT, MRI, and PET scans	\$100	40%*	\$100	40%*	
Inpatient hospital care	20%*	40%*	20%*	40%*	
Emergency department visits	20	%*	20%	*	
Routine eye exam	\$40 (\$20 enhanced benefit)	40%*	\$40 (\$20 enhanced benefit)	40%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAN	N C 750/20%/20%/3500	DUAL CHOICE PPO PLAN	D 1000/20/20%/4000		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$750/\$2,250	\$3,000/\$9,000	\$1,000/\$3,000	\$3,000/\$9,000		
Annual out-of-pocket maximum (IND/FAM)	\$3,500/\$10,500	\$7,500/\$22,500	\$4,000/\$12,000	\$9,000/\$27,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then 20%*1	40%*	\$5 for the first 3 visits; then \$201	40%*		
Office visits – urgent care	30%* (20%* enhanced benefit)	40%*	\$40 (\$20 enhanced benefit)	40%*		
Office visits – specialty care	30%* (20%* enhanced benefit)	40%*	\$40 (\$20 enhanced benefit)	40%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$01	40%*		
Office visits – prenatal care	\$0	40%*	\$0	40%*		
OUTPATIENT SURGERY	20%*	40%*	20%*	40%*		
X-ray/diagnostic tests	20%*	40%*	20%*	40%*		
Lab	20%*	40%*	20%*	40%*		
CT, MRI, and PET scans	20%*	40%*	20%*	40%*		
Inpatient hospital care	20%*	40%*	20%*	40%*		
Emergency department visits	\$25	0*2	\$250	*2		
Routine eye exam	30%* (20%* enhanced benefit)	40%*	\$40 (\$20 enhanced benefit)	40%*		

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

HDHP

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAI	N D 1000/25/20%/5000	DUAL CHOICE PPO PLAN	E 1500/25/20%/6000		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,000/\$3,000	\$3,000/\$9,000	\$1,500/\$4,500	\$3,500/\$10,500		
Annual out-of-pocket maximum (IND/FAM)	\$5,000/\$15,000	\$9,000/\$27,000	\$6,000/\$12,000	\$10,500/\$21,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$45 (\$25 enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then \$45 (\$25 enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$251	40%*	\$5 for the first 3 visits; then \$251	40%*		
Office visits – urgent care	\$90 (\$45 enhanced benefit)	40%*	\$90 (\$45 enhanced benefit)	40%*		
Office visits – specialty care	\$55 (\$35 enhanced benefit)	40%*	\$55 (\$35 enhanced benefit)	40%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$0 ¹	40%*		
Office visits – prenatal care	\$0	40%*	\$0	40%*		
OUTPATIENT SURGERY	20%*	40%*	20%*	40%*		
X-ray/diagnostic tests	\$25	40%*	\$25	40%*		
Lab	\$25	40%*	\$25	40%*		
CT, MRI, and PET scans	\$100	40%*	\$100	40%*		
Inpatient hospital care	20%*	40%*	20%*	40%*		
Emergency department visits	20	%*	20%	*		
Routine eye exam	\$45 (\$25 enhanced benefit)	40%*	\$45 (\$25 enhanced benefit)	40%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



KP PLUS

OOA

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAI	N E 1500/20/30%/5000	DUAL CHOICE PPO PLAN	F 2000/25/20%/6000		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,500/\$4,500	\$3,500/\$10,500	\$2,000/\$6,000	\$4,000/\$12,000		
Annual out-of-pocket maximum (IND/FAM)	\$5,000/\$12,000	\$10,500/\$21,000	\$6,000/\$12,000	\$12,000/\$24,000		
Office visits – preventive and well-child care	\$0	50%*	\$0	40%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$40 (\$20 enhanced benefit) ¹	50%*	\$5 for the first 3 visits; then \$45 (\$25 enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$201	50%*	\$5 for the first 3 visits; then \$251	40%*		
Office visits – urgent care	\$40 (\$20 enhanced benefit)	50%*	\$90 (\$45 enhanced benefit)	40%*		
Office visits – specialty care	\$40 (\$20 enhanced benefit)	50%*	\$55 (\$35 enhanced benefit)	40%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	50%*	\$0 for the first 3 visits; then \$0 ¹	40%*		
Office visits – prenatal care	\$0	50%*	\$0	40%*		
OUTPATIENT SURGERY	30%*	50%*	20%*	40%*		
X-ray/diagnostic tests	30%*	50%*	\$25	40%*		
Lab	30%*	50%*	\$25	40%*		
CT, MRI, and PET scans	30%*	50%*	\$100	40%*		
Inpatient hospital care	30%*	50%*	20%*	40%*		
Emergency department visits	\$25	0*2	20%	*		
Routine eye exam	\$40 (\$20 enhanced benefit)	50%*	\$45 (\$25 enhanced benefit)	40%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAN	N G 2500/25/20%/6000	DUAL CHOICE PPO PLAN	G 2500/30/30%/6000		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,500/\$7,500	\$4,500/\$13,500	\$2,500/\$5,000	\$4,500/\$13,500		
Annual out-of-pocket maximum (IND/FAM)	\$6,000/\$12,000	\$13,500/\$27,000	\$6,000/\$12,000	\$13,500/\$27,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$45 (\$25 enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then \$50 (\$30 enhanced benefit) ¹	50%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$251	40%*	\$5 for the first 3 visits; then \$30 ¹	50%*		
Office visits – urgent care	\$90 (\$45 enhanced benefit)	40%*	\$50 (\$30 enhanced benefit)	50%*		
Office visits – specialty care	\$55 (\$35 enhanced benefit)	40%*	\$50 (\$30 enhanced benefit)	50%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$0 ¹	50%*		
Office visits – prenatal care	\$0	40%*	\$0	50%*		
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*		
X-ray/diagnostic tests	\$25	40%*	30%*	50%*		
Lab	\$25	40%*	30%*	50%*		
CT, MRI, and PET scans	\$100	40%*	30%*	50%*		
Inpatient hospital care	20%*	40%*	30%*	50%*		
Emergency department visits	20	%*	\$250	*2		
Routine eye exam	\$45 (\$25 enhanced benefit)	40%*	\$50 (\$30 enhanced benefit)	50%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLA	N H 3000/30/20%/8150	DUAL CHOICE PPO PLAN H 3000/30%/30%/7000			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,000/\$9,000	\$5,000/\$15,000	\$3,000/\$6,000	\$5,000/\$15,000		
Annual out-of-pocket maximum (IND/FAM)	\$8,150/\$16,300	\$15,000/\$30,000	\$7,000/\$14,000	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$50 (\$30 enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$301	40%*	\$5 for the first 3 visits; then 30%*1	50%*		
Office visits – urgent care	\$100 (\$50 enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		
Office visits – specialty care	\$60 (\$40 enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$0 ¹	50%*		
Office visits – prenatal care	\$0	40%*	\$0	50%*		
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*		
X-ray/diagnostic tests	\$30	40%*	30%*	50%*		
Lab	\$30	40%*	30%*	50%*		
CT, MRI, and PET scans	\$100	40%*	30%*	50%*		
Inpatient hospital care	20%*	40%*	30%*	50%*		
Emergency department visits	20	%*	\$25	0*2		
Routine eye exam	\$50 (\$30 enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAI	N I 3500/30/20%/8000	DUAL CHOICE PPO PLAN J 4000/30/20%/8150			
	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,500/\$10,500	\$5,500/\$16,500	\$4,000/\$10,000	\$6,000/\$18,000		
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$15,000/\$30,000	\$8,150/\$16,300	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$50 (\$30 enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then \$50 (\$30 enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$301	40%*	\$5 for the first 3 visits; then \$301	40%*		
Office visits – urgent care	\$100 (\$50 enhanced benefit)	40%*	\$100 (\$50 enhanced benefit)	40%*		
Office visits – specialty care	\$60 (\$40 enhanced benefit)	40%*	\$60 (\$40 enhanced benefit)	40%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$01	40%*		
Office visits – prenatal care	\$0	40%*	\$0	40%*		
OUTPATIENT SURGERY	20%*	40%*	20%*	40%*		
X-ray/diagnostic tests	\$30	40%*	\$30	40%*		
Lab	\$30	40%*	\$30	40%*		
CT, MRI, and PET scans	\$100	40%*	\$100	40%*		
Inpatient hospital care	20%*	40%*	20%*	40%*		
Emergency department visits	200	% *	20%	*		
Routine eye exam	\$50 (\$30 enhanced benefit)	40%*	\$50 (\$30 enhanced benefit)	40%*		

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAI	N J 4000/40/30%/7500	7500 DUAL CHOICE PPO PLAN K 5000/30/20			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	\$6,000/\$15,000	\$5,000/\$10,000	\$6,500/\$19,500		
Annual out-of-pocket maximum (IND/FAM)	\$7,500/\$15,000	\$15,000/\$30,000	\$8,500/\$17,000	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	50%*	\$0	40%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$60 (\$40 enhanced benefit) ¹	50%*	\$5 for the first 3 visits; then \$50 (\$30 enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$40 ¹	50%*	\$5 for the first 3 visits; then \$301	40%*		
Office visits – urgent care	\$60 (\$40 enhanced benefit)	50%*	\$100 (\$50 enhanced benefit)	40%*		
Office visits – specialty care	\$60 (\$40 enhanced benefit)	50%*	\$60 (\$40 enhanced benefit)	40%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	50%*	\$0 for the first 3 visits; then \$01	40%*		
Office visits – prenatal care	\$0	50%*	\$0	40%*		
OUTPATIENT SURGERY	30%*	50%*	20%*	40%*		
X-ray/diagnostic tests	30%*	50%*	\$30	40%*		
Lab	30%*	50%*	\$30	40%*		
CT, MRI, and PET scans	30%*	50%*	\$100	40%*		
Inpatient hospital care	30%*	50%*	20%*	40%*		
Emergency department visits	\$30	0*2	20%	,*		
Routine eye exam	\$60 (\$40 enhanced benefit)	50%*	\$50 (\$30 enhanced benefit)	40%*		

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAN	N L 6000/35/20%/9000	DUAL CHOICE PPO PLAN L 6000/40/30%/9000			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$6,000/\$12,000	\$7,500/\$18,000	\$6,000/\$12,000	\$7,500/\$18,000		
Annual out-of-pocket maximum (IND/FAM)	\$9,000/\$18,000	\$15,000/\$30,000	\$9,000/\$18,000	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$55 (\$35 enhanced benefit) ¹	40%*	\$5 for the first 3 visits; then \$60 (\$40 enhanced benefit) ¹	50%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	40%*	\$5 for the first 3 visits; then \$401	50%*		
Office visits – urgent care	\$100 (\$55 enhanced benefit)	40%*	\$60 (\$40 enhanced benefit)	50%*		
Office visits – specialty care	\$65 (\$45 enhanced benefit)	40%*	\$60 (\$40 enhanced benefit)	50%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	40%*	\$0 for the first 3 visits; then \$01	50%*		
Office visits – prenatal care	\$0	40%*	\$0	50%*		
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*		
X-ray/diagnostic tests	\$35	40%*	30%*	50%*		
Lab	\$35	40%*	30%*	50%*		
CT, MRI, and PET scans	\$150	40%*	30%*	50%*		
Inpatient hospital care	20%*	40%*	30%*	50%*		
Emergency department visits	209	%*	\$300	*2		
Routine eye exam	\$55 (\$35 enhanced benefit)	40%*	\$60 (\$40 enhanced benefit)	50%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



²Waive if admitted.

OOA

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO PLAN	M 7500/35/30%/10000	DUAL CHOICE PPO HDHP PLAN A 1700/10%/2500			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$7,500/\$14,500	\$8,500/\$19,500	\$1,700/\$3,400	\$3,500/\$9,750		
Annual out-of-pocket maximum (IND/FAM)	\$10,000/\$20,000	\$17,000/\$30,000	\$2,500/\$5,000	\$10,500/\$21,000		
Office visits – preventive and well-child care	\$0	50%*	\$0	30%*		
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$55 (\$35 enhanced benefit) ¹	50%*	\$5* for the first 3 visits; then 20%* (10%* enhanced benefit) ¹	30%*		
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	50%*	\$5* for the first 3 visits; then 10%*1	30%*		
Office visits – urgent care	\$100 (\$55 enhanced benefit)	50%*	20%* (10%* enhanced benefit)	30%*		
Office visits – specialty care	\$65 (\$45 enhanced benefit)	50%*	20%* (10%* enhanced benefit)	30%*		
Telehealth (phone/video)	\$0 for the first 3 visits; then \$01	50%*	0%* for the first 3 visits; then 0%*1	30%*		
Office visits – prenatal care	\$0	50%*	\$0	30%*		
OUTPATIENT SURGERY	30%*	50%*	10%*	30%*		
X-ray/diagnostic tests	\$35	50%*	10%*	30%*		
Lab	\$35	50%*	10%*	30%*		
CT, MRI, and PET scans	\$150	50%*	10%*	30%*		
Inpatient hospital care	30%*	50%*	10%*	30%*		
Emergency department visits	30	%*	10%*			
Routine eye exam	\$55 (\$35 enhanced benefit)	50%*	20%* (10%* enhanced benefit)	30%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



KP PLUS

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO					
Plan name	DUAL CHOICE PPO HDHP	PLAN A 1700/20%/3500	DUAL CHOICE PPO HDHP	PLAN B 2000/20%/4000	
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,700/\$3,400	\$3,500/\$9,750	\$2,000/\$4,000	\$4,000/\$12,000	
Annual out-of-pocket maximum (IND/FAM)	\$3,500/\$7,000	\$11,500/\$23,000	\$4,000/\$8,000	\$12,000/\$24,000	
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*	
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	40%*	\$5* for the first 3 visits; then 20%*1	40%*	
Office visits – urgent care	30%* (20%* enhanced benefit)	40%*	30%* (20%* enhanced benefit)	40%*	
Office visits – specialty care	30%* (20%* enhanced benefit)	40%*	30%* (20%* enhanced benefit)	40%*	
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	40%*	0%* for the first 3 visits; then 0%*1	40%*	
Office visits – prenatal care	\$0	40%*	\$0	40%*	
OUTPATIENT SURGERY	20%*	40%*	20%*	40%*	
X-ray/diagnostic tests	20%*	40%*	20%*	40%*	
Lab	20%*	40%*	20%*	40%*	
CT, MRI, and PET scans	20%*	40%*	20%*	40%*	
Inpatient hospital care	20%*	40%*	20%*	40%*	
Emergency department visits	20	%*	20%	/ ₀ *	
Routine eye exam	30%* (20%* enhanced benefit)	40%*	30%* (20%* enhanced benefit)	40%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO HDHP	PLAN B 2000/30%/4000	DUAL CHOICE PPO HDHP PLAN C 2500/20%/5000			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,000/\$4,000	\$4,000/\$12,000	\$2,500/\$5,000	\$5,000/\$15,000		
Annual out-of-pocket maximum (IND/FAM)	\$4,000/\$8,000	\$12,000/\$24,000	\$5,000/\$7,500	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	50%*	\$0	40%*		
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*		
Office visits – naturopathic care	\$5* for the first 3 visits; then 30%*1	50%*	\$5* for the first 3 visits; then 20%*1	40%*		
Office visits – urgent care	40%* (30%* enhanced benefit)	50%*	30%* (20%* enhanced benefit)	40%*		
Office visits – specialty care	40%* (30%* enhanced benefit)	50%*	30%* (20%* enhanced benefit)	40%*		
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	50%*	0%* for the first 3 visits; then 0%*1	40%*		
Office visits – prenatal care	\$0	50%*	\$0	40%*		
OUTPATIENT SURGERY	30%*	50%*	20%*	40%*		
X-ray/diagnostic tests	30%*	50%*	20%*	40%*		
Lab	30%*	50%*	20%*	40%*		
CT, MRI, and PET scans	30%*	50%*	20%*	40%*		
Inpatient hospital care	30%*	50%*	20%*	40%*		
Emergency department visits	30%*		20%*			
Routine eye exam	40%* (30%* enhanced benefit)	50%*	30%* (20%* enhanced benefit)	40%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO HDHP	PLAN C 2500/30%/5000	DUAL CHOICE PPO HDHP PLAN E 3400/10%/6000			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,500/\$5,000	\$5,000/\$15,000	\$3,400/\$6,800	\$5,000/\$15,000		
Annual out-of-pocket maximum (IND/FAM)	\$5,000/\$7,500	\$15,000/\$30,000	\$6,000/\$9,000	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	50%*	\$0	30%*		
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*	\$5* for the first 3 visits; then 20%* (10%* enhanced benefit) ¹	30%*		
Office visits – naturopathic care	\$5* for the first 3 visits; then 30%*1	50%*	\$5* for the first 3 visits; then 10%*1	30%*		
Office visits – urgent care	40%* (30%* enhanced benefit)	50%*	20%* (10%* enhanced benefit)	30%*		
Office visits – specialty care	40%* (30%* enhanced benefit)	50%*	20%* (10%* enhanced benefit)	30%*		
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	50%*	0%* for the first 3 visits; then 0%*1	30%*		
Office visits – prenatal care	\$0	50%*	\$0	30%*		
OUTPATIENT SURGERY	30%*	50%*	10%*	30%*		
X-ray/diagnostic tests	30%*	50%*	10%*	30%*		
Lab	30%*	50%*	10%*	30%*		
CT, MRI, and PET scans	30%*	50%*	10%*	30%*		
Inpatient hospital care	30%*	50%*	10%*	30%*		
Emergency department visits	30	%*	10%*			
Routine eye exam	40%* (30%* enhanced benefit)	50%*	20%* (10%* enhanced benefit)	30%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO					
Plan name	DUAL CHOICE PPO HDHP	PLAN E 3400/20%/6000	DUAL CHOICE PPO HDHP	PLAN E 3400/30%/6400	
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,400/\$6,800	\$5,000/\$15,000	\$3,400/\$6,800	\$5,000/\$15,000	
Annual out-of-pocket maximum (IND/FAM)	\$6,000/\$12,000	\$15,000/\$30,000	\$6,400/\$12,800	\$15,000/\$30,000	
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*	
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	\$5* for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*	
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	40%*	\$5* for the first 3 visits; then 30%*1	50%*	
Office visits – urgent care	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*	
Office visits – specialty care	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*	
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	40%*	0%* for the first 3 visits; then 0%*1	50%*	
Office visits – prenatal care	\$0	40%*	\$0	50%*	
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*	
X-ray/diagnostic tests	20%*	40%*	30%*	50%*	
Lab	20%*	40%*	30%*	50%*	
CT, MRI, and PET scans	20%*	40%*	30%*	50%*	
Inpatient hospital care	20%*	40%*	30%*	50%*	
Emergency department visits	20	%*	30%*		
Routine eye exam	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



KP PLUS

PPO

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO					
Plan name	DUAL CHOICE PPO HDHP	PLAN F 3500/20%/7000	DUAL CHOICE PPO HDHP	PLAN F 3500/30%/7000	
Network	In-network	Out-of-network	In-network	Out-of-network	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,500/\$7,000	\$5,500/\$16,500	\$3,500/\$7,000	\$5,500/\$16,500	
Annual out-of-pocket maximum (IND/FAM)	\$7,000/\$14,000	\$15,000/\$30,000	\$7,000/\$14,000	\$15,000/\$30,000	
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*	
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	\$5* for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*	
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	40%*	\$5* for the first 3 visits; then 30%*1	50%*	
Office visits – urgent care	30%* (20%* enhanced benefit)	40%*	30%* (20%* enhanced benefit)	50%*	
Office visits – specialty care	30%* (20%* enhanced benefit)	40%*	30%* (20%* enhanced benefit)	50%*	
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	40%*	0%* for the first 3 visits; then 0%*1	50%*	
Office visits – prenatal care	\$0	40%*	\$0	50%*	
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*	
X-ray/diagnostic tests	20%*	40%*	30%*	50%*	
Lab	20%*	40%*	30%*	50%*	
CT, MRI, and PET scans	20%*	40%*	30%*	50%*	
Inpatient hospital care	20%*	40%*	30%*	50%*	
Emergency department visits	20	%*	30%	/o*	
Routine eye exam	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO HDHP	PLAN G 4000/20%/8000	DUAL CHOICE PPO HDHP PLAN G 4000/30%/8000			
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	\$6,000/\$12,000	\$4,000/\$8,000	\$6,000/\$12,000		
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$15,000/\$30,000	\$8,000/\$16,000	\$15,000/\$30,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*		
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	\$5* for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*		
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	40%*	\$5* for the first 3 visits; then 30%*1	50%*		
Office visits – urgent care	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		
Office visits – specialty care	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	40%*	0%* for the first 3 visits; then 0%*1	50%*		
Office visits – prenatal care	\$0	40%*	\$0	50%*		
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*		
X-ray/diagnostic tests	20%*	40%*	30%*	50%*		
Lab	20%*	40%*	30%*	50%*		
CT, MRI, and PET scans	20%*	40%*	30%*	50%*		
Inpatient hospital care	20%*	40%*	30%*	50%*		
Emergency department visits	20	%*	30%*			
Routine eye exam	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO						
Plan name	DUAL CHOICE PPO HDHP	PLAN H 5000/20%/8000	DUAL CHOICE PPO HDHP I	PLAN H 5000/30%/8000		
Network	In-network	Out-of-network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$5,000/\$10,000	\$7,000/\$14,000	\$5,000/\$10,000	\$7,000/\$14,000		
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$17,000/\$34,000	\$8,000/\$16,000	\$17,000/\$34,000		
Office visits – preventive and well-child care	\$0	40%*	\$0	50%*		
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 30%* (20%* enhanced benefit) ¹	40%*	\$5* for the first 3 visits; then 40%* (30%* enhanced benefit) ¹	50%*		
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	40%*	\$5* for the first 3 visits; then 30%*1	50%*		
Office visits – urgent care	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		
Office visits – specialty care	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	40%*	0%* for the first 3 visits; then 0%*1	50%*		
Office visits – prenatal care	\$0	40%*	\$0	50%*		
OUTPATIENT SURGERY	20%*	40%*	30%*	50%*		
X-ray/diagnostic tests	20%*	40%*	30%*	50%*		
Lab	20%*	40%*	30%*	50%*		
CT, MRI, and PET scans	20%*	40%*	30%*	50%*		
Inpatient hospital care	20%*	40%*	30%*	50%*		
Emergency department visits	20%*		30%*			
Routine eye exam	30%* (20%* enhanced benefit)	40%*	40%* (30%* enhanced benefit)	50%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

DUAL CHOICE PPO				
Plan name	DUAL CHOICE PPO HDHP PLAN H 5000/40%/8000			
Network	In-network	Out-of-network		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$5,000/\$10,000	\$7,000/\$14,000		
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$17,000/\$34,000		
Office visits – preventive and well-child care	\$0	50%*		
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 50%* (40%* enhanced benefit)1	50%*		
Office visits – naturopathic care	\$5* for the first 3 visits; then 40%*1	50%*		
Office visits – urgent care	50%* (40%* enhanced benefit)	50%*		
Office visits – specialty care	50%* (40%* enhanced benefit)	50%*		
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	50%*		
Office visits – prenatal care	\$0	50%*		
OUTPATIENT SURGERY	40%*	50%*		
X-ray/diagnostic tests	40%*	50%*		
Lab	40%*	50%*		
CT, MRI, and PET scans	40%*	50%*		
Inpatient hospital care	40%*	50%*		
Emergency department visits	40	%*		
Routine eye exam	50%* (40%* enhanced benefit)	50%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

OUT-OF-AREA PPO PLUS					
Plan name	PPO PLUS PLAN WI	DB 500/20%/2500	PPO PLUS PLAN WE	OC 750/20%/3750	
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$500/\$1,500	\$750/\$2,250	\$750/\$2,250	\$1,125/\$3,375	
Annual out-of-pocket maximum (IND/FAM)	\$2,500/\$7,500	\$3,500/\$10,500	\$3,750/\$11,250	\$5,250/\$16,875	
Office visits – preventive and well-child care	\$0	35%*	\$0	35%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$30 ¹	35%*	\$5 for the first 3 visits; then \$30 ¹	35%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$30 ¹	35%*	\$5 for the first 3 visits; then \$30 ¹	35%*	
Office visits – urgent care	\$50	35%*	\$50	35%*	
Office visits – specialty care	\$40	35%*	\$40	35%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	35%*	\$0 for the first 3 visits; then \$0 ¹	35%*	
Office visits – prenatal care	\$0	35%*	\$0	35%*	
Outpatient surgery	20%*	35%*	20%*	35%*	
X-ray/diagnostic tests	\$30	35%*	\$30	35%*	
Lab	\$30	35%*	\$30	35%*	
CT, MRI, and PET scans	20%*	35%*	20%*	35%*	
Inpatient hospital care	20%*	35%*	20%*	35%*	
Emergency department visits	\$25	0*2	\$250)*2	
Routine eye exam	\$30	35%*	\$30	35%*	

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

OUT-OF-AREA PPO PLUS					
Plan name	PPO PLUS PLAN WD	OT 1000/20%/3000	PPO PLUS PLAN WD	E 1000/30%/4750	
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,000/\$3,000	\$1,500/\$4,500	\$1,000/\$3,000	\$1,500/\$4,500	
Annual out-of-pocket maximum (IND/FAM)	\$3,000/\$9,000	\$6,000/\$12,000	\$4,750/\$9,500	\$6,000/\$12,000	
Office visits – preventive and well-child care	\$0	45%*	\$0	45%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$20 ¹	45%*	\$5 for the first 3 visits; then \$30 ¹	45%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$201	45%*	\$5 for the first 3 visits; then \$30 ¹	45%*	
Office visits – urgent care	\$20	45%*	\$50	45%*	
Office visits – specialty care	\$20	45%*	\$40	45%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	45%*	\$0 for the first 3 visits; then \$0 ¹	45%*	
Office visits – prenatal care	\$0	45%*	\$0	45%*	
Outpatient surgery	20%*	45%*	30%*	45%*	
X-ray/diagnostic tests	20%*	45%*	\$30	45%*	
Lab	20%*	45%*	\$30	45%*	
CT, MRI, and PET scans	20%*	45%*	30%*	45%*	
Inpatient hospital care	20%*	45%*	30%*	45%*	
Emergency department visits	\$25	0*2	\$250)* ²	
Routine eye exam	\$20	45%*	\$30	45%*	

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

OUT-OF-AREA PPO PLUS					
Plan name	PPO PLUS PLAN WI	OU 1500/20%/5500	PPO PLUS PLAN WD	P 1500/30%/6000	
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,500/\$4,500	\$2,250/\$6,750	\$1,500/\$4,500	\$2,250/\$6,750	
Annual out-of-pocket maximum (IND/FAM)	\$5,500/\$11,000	\$7,500/\$15,000	\$6,000/\$12,000	\$7,500/\$15,000	
Office visits – preventive and well-child care	\$0	45%*	\$0	45%*	
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$25 ¹	45%*	\$5 for the first 3 visits; then \$30 ¹	45%*	
Office visits – naturopathic care	\$5 for the first 3 visits; then \$25 ¹	45%*	\$5 for the first 3 visits; then \$30 ¹	45%*	
Office visits – urgent care	\$45	45%*	\$50	45%*	
Office visits – specialty care	\$35	45%*	\$40	45%*	
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	45%*	\$0 for the first 3 visits; then \$0 ¹	45%*	
Office visits – prenatal care	\$0	45%*	\$0	45%*	
Outpatient surgery	20%*	45%*	30%*	45%*	
X-ray/diagnostic tests	\$25	45%*	\$30	45%*	
Lab	\$25	45%*	\$30	45%*	
CT, MRI, and PET scans	\$100	45%*	30%*	45%*	
Inpatient hospital care	20%*	45%*	30%*	45%*	
Emergency department visits	20	%*	\$25	0*2	
Routine eye exam	\$25	45%*	\$30	45%*	

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

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OUT-OF-AREA PPO PLUS								
Plan name	PPO PLUS PLAN WD	N 2000/30%/6000	PPO PLUS PLAN WD	X 3000/30%/6850				
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers				
Annual Medical Deductible (IND/FAM) (per calendar year)	\$2,000/\$6,000	\$3,000/\$9,000	\$3,000/\$9,000	\$4,500/\$13,500				
Annual out-of-pocket maximum (IND/FAM)	\$6,000/\$12,000	\$7,500/\$15,000	\$6,850/\$13,700	\$8,400/\$16,800				
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*				
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$351	40%*	\$5 for the first 3 visits; then \$35 ¹	40%*				
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	40%*	\$5 for the first 3 visits; then \$35 ¹	40%*				
Office visits – urgent care	\$55	40%*	\$55	40%*				
Office visits – specialty care	\$45	40%*	\$45	40%*				
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$0 ¹	40%*				
Office visits – prenatal care	\$0	40%*	\$0	40%*				
Outpatient surgery	30%*	40%*	30%*	40%*				
X-ray/diagnostic tests	\$35	40%*	\$35	40%*				
Lab	\$35	40%*	\$35	40%*				
CT, MRI, and PET scans	30%*	40%*	30%*	40%*				
Inpatient hospital care	30%*	40%*	30%*	40%*				
Emergency department visits	\$250	0*2	\$250*2					
Routine eye exam	\$35	40%*	\$35	40%*				

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

²Waive if admitted.

TRAD

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

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OUT-OF-AREA PPO PLUS								
Plan name	PPO PLUS PLAN WD	R 4000/30%/7500	PPO PLUS PLAN WD	S 5000/30%/7500				
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers				
Annual Medical Deductible (IND/FAM) (per calendar year)	\$4,000/\$8,000	\$6,000/\$12,000	\$5,000/\$10,000	\$6,500/\$13,000				
Annual out-of-pocket maximum (IND/FAM)	\$7,500/\$15,000	\$10,000/\$20,000	\$7,500/\$15,000	\$10,000/\$20,000				
Office visits – preventive and well-child care	\$0	40%*	\$0	40%*				
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$351	40%*	\$5 for the first 3 visits; then \$351	40%*				
Office visits – naturopathic care	\$5 for the first 3 visits; then \$351	40%*	\$5 for the first 3 visits; then \$35 ¹	40%*				
Office visits – urgent care	\$55	40%*	\$55	40%*				
Office visits – specialty care	\$45	40%*	\$45	40%*				
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	40%*	\$0 for the first 3 visits; then \$0 ¹	40%*				
Office visits – prenatal care	\$0	40%*	\$0	40%*				
Outpatient surgery	30%*	40%*	30%*	40%*				
X-ray/diagnostic tests	\$35	40%*	\$35	40%*				
Lab	\$35	40%*	\$35	40%*				
CT, MRI, and PET scans	30%*	40%*	30%*	40%*				
Inpatient hospital care	30%*	40%*	30%*	40%*				
Emergency department visits	209	% *	20%*					
Routine eye exam	\$35	40%*	\$35	40%*				

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

TRAD

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

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OUT-OF-AREA PPO PLUS							
Plan name	PPO PLUS PLAN L 6	000/35/20%/8000	PPO PLUS PLAN M 7	500/35/30%/9000			
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$6,000/\$12,000	\$7,500/\$15,000	\$7,500/\$14,500	\$8,500/\$17,000			
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$10,000/\$20,000	\$9,000/\$18,000	\$10,000/\$20,000			
Office visits – preventive and well-child care	\$0	35%*	\$0	45%*			
Office visits – primary care/ mental health	\$5 for the first 3 visits; then \$35 ¹	35%*	\$5 for the first 3 visits; then \$35 ¹	45%*			
Office visits – naturopathic care	\$5 for the first 3 visits; then \$35 ¹	35%*	\$5 for the first 3 visits; then \$351	45%*			
Office visits – urgent care	\$55	35%*	\$55	45%*			
Office visits – specialty care	\$45	35%*	\$45	45%*			
Telehealth (phone/video)	\$0 for the first 3 visits; then \$0 ¹	35%*	\$0 for the first 3 visits; then \$0 ¹	45%*			
Office visits – prenatal care	\$0	35%*	\$0	45%*			
Outpatient surgery	20%*	35%*	30%*	45%*			
X-ray/diagnostic tests	\$35	35%*	\$35	45%*			
Lab	\$35	35%*	\$35	45%*			
CT, MRI, and PET scans	20%*	35%*	30%*	45%*			
Inpatient hospital care	20%*	35%*	30%*	45%*			
Emergency department visits	20	%*	20%*				
Routine eye exam	\$35	35%*	\$35	45%*			

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



TRAD

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

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	OUT-O	F-AREA PPO PL	US		
Plan name	PPO PLUS HDHP AA PLA	N WFI 1700/20%/3500	PPO PLUS HDHP AA PLAN WAS 2800/20%/4000		
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers	
Accumulation type	Aggre	egate	Aggre	gate	
Annual Medical Deductible (IND/FAM) (per calendar year)	\$1,700/\$3,400	\$3,500/\$7,000	\$2,800/\$5,600	\$3,500/\$7,000	
Annual out-of-pocket maximum (IND/FAM)	\$3,500/\$7,000	\$6,000/\$12,000	\$4,000/\$8,000	\$7,000/\$14,000	
Office visits – preventive and well-child care	\$0	30%*	\$0	30%*	
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 20%*1	30%*	\$5* for the first 3 visits; then 20%*1	30%*	
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	30%*	\$5* for the first 3 visits; then 20%*1	30%*	
Office visits – urgent care	20%*	30%*	20%*	30%*	
Office visits – specialty care	20%*	30%*	20%*	30%*	
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	30%*	0%* for the first 3 visits; then 0%*1	30%*	
Office visits – prenatal care	\$0	30%*	\$0	30%*	
Outpatient surgery	20%*	30%*	20%*	30%*	
X-ray/diagnostic tests	20%*	30%*	20%*	30%*	
Lab	20%*	30%*	20%*	30%*	
CT, MRI, and PET scans	20%*	30%*	20%*	30%*	
Inpatient hospital care	20%*	30%*	20%*	30%*	
Emergency department visits	20	%*	10%*		
Routine eye exam	20%*	30%*	20%*	30%*	

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

OUT-OF-AREA PPO PLUS							
Plan name	PPO PLUS HDHP EE PLAN	N WAT 3400/20%/6000	PPO PLUS HDHP EE PLAN 4000/20%/8000				
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers			
Annual Medical Deductible (IND/FAM) (per calendar year)	\$3,400/\$6,800	\$4,500/\$9,000	\$4,000/\$8,000	\$6,000/\$12,000			
Annual out-of-pocket maximum (IND/FAM)	\$6,000/\$12,000	\$7,500/\$15,000	\$8,000/\$16,000	\$9,000/\$18,000			
Office visits – preventive and well-child care	\$0	30%*	\$0	30%*			
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 20%*1	30%*	\$5* for the first 3 visits; then 20%*1	30%*			
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	30%*	\$5* for the first 3 visits; then 20%*1	30%*			
Office visits – urgent care	20%*	30%*	20%*	30%*			
Office visits – specialty care	20%*	30%*	20%*	30%*			
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	30%*	0%* for the first 3 visits; then 0%*1	30%*			
Office visits – prenatal care	\$0	30%*	\$0	30%*			
Outpatient surgery	20%*	30%*	20%*	30%*			
X-ray/diagnostic tests	20%*	30%*	20%*	30%*			
Lab	20%*	30%*	20%*	30%*			
CT, MRI, and PET scans	20%*	30%*	20%*	30%*			
Inpatient hospital care	20%*	30%*	20%*	30%*			
Emergency department visits	10%	ó*	20%*				
Routine eye exam	20%*	30%*	20%*	30%*			

^{*}After deductible.



¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.

Below are highlights of the benefits for each plan. A variety of options gives you the flexibility to choose a plan that helps meet employee needs and business goals.

DED

See plan comparisons

Reset

To compare the benefits of up to any 3 plans, check the checkboxes next to each plan and then select "See plan comparisons."

OUT-OF-AREA PPO PLUS						
Plan name	PPO PLUS HDHP EE PL	AN 5000/20%/8000	PPO PLUS HDHP EE PL	PPO PLUS HDHP EE PLAN 5000/30%/8000		
Network	PPO Providers	Nonparticipating Providers	PPO Providers	Nonparticipating Providers		
Annual Medical Deductible (IND/FAM) (per calendar year)	\$5,000/\$10,000	\$7,500/\$15,000	\$5,000/\$10,000	\$7,500/\$15,000		
Annual out-of-pocket maximum (IND/FAM)	\$8,000/\$16,000	\$9,000/\$18,000	\$8,000/\$16,000	\$9,000/\$18,000		
Office visits – preventive and well-child care	\$0	30%*	\$0	40%*		
Office visits – primary care/ mental health	\$5* for the first 3 visits; then 20%*1	30%*	\$5* for the first 3 visits; then 30%*1	40%*		
Office visits – naturopathic care	\$5* for the first 3 visits; then 20%*1	30%*	\$5* for the first 3 visits; then 30%*1	40%*		
Office visits – urgent care	20%*	30%*	30%*	40%*		
Office visits – specialty care	20%*	30%*	30%*	40%*		
Telehealth (phone/video)	0%* for the first 3 visits; then 0%*1	30%*	0%* for the first 3 visits; then 0%*1	40%*		
Office visits – prenatal care	\$0	30%*	\$0	40%*		
Outpatient surgery	20%*	30%*	30%*	40%*		
X-ray/diagnostic tests	20%*	30%*	30%*	40%*		
Lab	20%*	30%*	30%*	40%*		
CT, MRI, and PET scans	20%*	30%*	30%*	40%*		
Inpatient hospital care	20%*	30%*	30%*	40%*		
Emergency department visits	20%	ó*	30%*			
Routine eye exam	20%*	30%*	30%*	40%*		

^{*}After deductible.

¹First 3 visits are any combination of in-person or telemedicine services for primary care, mental health outpatient services, naturopathic medicine, or substance use disorder outpatient services from all contracted providers combined.



OVERVIEW TRAD DED HDHP KP PLUS PPO OOA RIDERS SR. ADV.

Compare plans – TRADITIONAL, DEDUCTIBLE, HDHP

Plan Options		
Annual Medical Deductible (IND/FAM) (per calendar year)		
Annual out-of-pocket maximum (IND/FAM)		
Office visits – preventive and well-child care		
Office visits – primary care/ mental health		
Office visits – naturopathic care		
Office visits – urgent care		
Office visits – specialty care		
Telehealth (phone/video)		
Office visits – prenatal care		
Outpatient surgery		
X-ray/diagnostic tests		
Lab		
CT, MRI, and PET scans		
Inpatient hospital care		
Emergency department visits		
Routine eye exam		
Outpatient prescription drugs		

See plan pages for corresponding footnotes.

OVERVIEW TRAD DED HDHP KP PLUS PPO OOA RIDERS SR. ADV.

Compare plans – Dual Choice PPO, Out-of-Area PPO Plus, KP Plus

Dlan Outions				
Plan Options				
Annual Medical Deductible (IND/FAM) (per calendar year)				
Annual out-of-pocket maximum (IND/FAM)				
Office visits – preventive and well-child care				
Office visits – primary care/ mental health				
Office visits – naturopathic care				
Office visits – urgent care				
Office visits – specialty care				
Telehealth (phone/video)				
Office visits – prenatal care				
Outpatient surgery				
X-ray/diagnostic tests				
Lab				
CT, MRI, and PET scans				
Inpatient hospital care				
Emergency department visits				
Routine eye exam				
Outpatient prescription drugs				

See plan pages for corresponding footnotes.

SUPPLEMENTAL BENEFIT OPTIONS

OUTPATIENT PRESCRIPTION DRUGS

View the Kaiser Permanente formulary at **kp.org/formulary**. Members get up to a 30-day supply of prescription medication for each cost share at Kaiser Permanente pharmacies.

Kaiser Permanente Mail-order pharmacy

Members get up to a 90-day supply of prescription maintenance medication for 2 copays when using the Kaiser Permanente mail-order pharmacy.

HSA-qualified HDHP plans will have a coinsurance reduction of 5% to 10% when utilizing the mail-order pharmacy on a 90-day supply:

- 10% reduced to 5%
- 20% reduced to 10%
- 30% reduced to 20%
- 40% reduced to 30%
- 50% reduced to 40%

Prescription drug cost shares below apply to the medical out-of-pocket maximum.

Specialty drugs

Specialty drugs are limited to a 30-day supply.

Traditional, deductible, KP Plus, and HSA-qualified HDHP plans

Below are pharmacy benefit designs available for traditional, deductible, and HSA-qualified HDHP plans. The Kaiser Permanente formulary applies to all plans below. View our formulary at **kp.org/formulary**.

TRADITIONAL AND DEDUCTIBLE COST SHARE OPTIONS

Generic	Preferred Brand	Non-Preferred Brand	Specialty	Pairs With Dual Choice
\$10	\$20	\$40	\$200	Yes
\$10	\$20	\$40	\$250	Yes
\$10	\$30	\$60	50%	Yes
\$15	\$30	\$50	\$200	Yes
\$15	\$30	\$50	\$250	Yes
\$15	\$30	\$50	\$300	Yes
\$15	\$60	\$80	50%	Yes
\$20	\$40	\$60	\$250	Yes
\$20	\$40	\$60	\$300	Yes

HSA-QUALIFIED HDHP COST SHARE OPTIONS

All cost share amounts shown for the HSA-qualified HDHP plans below are after deductible.

Generic	Preferred Brand	Non-Preferred Brand	Specialty	Pairs With Dual Choice
\$10	\$20	\$40	\$200	Yes
\$10	\$20	\$40	\$250	Yes
\$10	\$30	\$60	50%	Yes
\$15	\$30	\$50	\$200	Yes
\$15	\$30	\$50	\$250	Yes
\$15	\$30	\$50	\$300	Yes
\$15	\$60	\$80	50%	Yes
\$20	\$40	\$60	\$250	Yes
\$20	\$40	\$60	\$300	Yes
10%	10%	10%	10%	Yes
20%	20%	20%	20%	Yes
30%	30%	30%	30%	Yes
40%	40%	40%	40%	Yes
50%	50%	50%	50%	No

A prescription drug rider for HSA-qualified high deductible health plans may also be purchased with certain preventive drugs not subject to the deductible. Contact your Kaiser Permanente sales representative or account manager for details.

SR. ADV.

Kaiser Permanente Plus™ Plans

This benefit covers outpatient prescriptions drugs from a Kaiser Permanente pharmacy or an out-of-network pharmacy. Out-of-network pharmacy benefits are limited to five (5) prescription fills/refills in a year. Your cost share will differ depending on which type of pharmacy you choose.

TRADITIONAL AND DEDUCTIBLE COST SHARE OPTIONS

Kaiser Permanente Pharmacies				Out-of-Network Pharmacies (Limited to 5 prescription fills per year)			
Generic	Preferred Brand	Non- Preferred Brand	Specialty	Generic	Preferred Brand	Non- Preferred Brand	Specialty
\$10	\$20	\$40	\$200	\$30	\$40	\$60	\$220
\$10	\$20	\$40	\$250	\$30	\$40	\$60	\$270
\$10	\$30	\$60	50%	\$30	\$50	\$80	50%
\$15	\$30	\$50	\$200	\$35	\$50	\$70	\$220
\$15	\$30	\$50	\$250	\$35	\$50	\$70	\$270
\$15	\$30	\$50	\$300	\$35	\$50	\$70	\$320
\$15	\$60	\$80	50%	\$35	\$80	\$100	50%
\$20	\$40	\$60	\$250	\$40	\$60	\$80	\$270
\$20	\$40	\$60	\$300	\$40	\$60	\$80	\$320

Note: Mail order only available through Kaiser Permanente pharmacies.

Dual Choice PPO plans

Below are pharmacy benefit designs available for Dual Choice PPO plans. The pharmacy option chosen for the base plan must match the option chosen for the Dual Choice PPO plan. Dual Choice members have access to Kaiser Permanente pharmacies and a broad national network of pharmacies through MedImpact. For additional information on providers, facilities, and pharmacy networks, visit **kp.org/choiceproducts/nw**.

TRADITIONAL AND DEDUCTIBLE COST SHARE OPTIONS

Kaiser Permanente Pharmacies				MedImpact Pharmacies			
Generic	Preferred Brand	Non- Preferred Brand	Specialty	Generic	Preferred Brand	Non- Preferred Brand	Specialty
\$10	\$20	\$40	\$200	\$20	\$40	\$70	25%
\$10	\$20	\$40	\$250	\$20	\$40	\$70	30%
\$10	\$30	\$60	50%	\$20	\$50	\$90	50%
\$15	\$30	\$50	\$200	\$25	\$50	\$80	25%
\$15	\$30	\$50	\$250	\$25	\$50	\$80	30%
\$15	\$30	\$50	\$300	\$25	\$50	\$80	35%
\$15	\$60	\$80	50%	\$25	\$80	\$110	50%
\$20	\$40	\$60	\$250	\$30	\$60	\$90	30%
\$20	\$40	\$60	\$300	\$30	\$60	\$90	35%

The Kaiser Permanente formulary applies to Kaiser Permanente pharmacies as a part of Dual Choice PPO plans. View our formulary at **kp.org/formulary**.

(Dual Choice PPO plans continued)

HSA-QUALIFIED HDHP COST SHARE OPTIONS

All cost shares amounts shown for the HSA-qualified plans below are after deductible.

Kaiser Permanente Pharmacies			MedImpact Pharmacies				
Generic	Preferred Brand	Non- Preferred Brand	Specialty	Generic	Preferred Brand	Non- Preferred Brand	Specialty
\$10	\$20	\$40	\$200	\$20	\$40	\$70	25%
\$10	\$20	\$40	\$250	\$20	\$40	\$70	30%
\$10	\$30	\$60	50%	\$20	\$50	\$90	50%
\$15	\$30	\$50	\$200	\$25	\$50	\$80	25%
\$15	\$30	\$50	\$250	\$25	\$50	\$80	30%
\$15	\$30	\$50	\$300	\$25	\$50	\$80	35%
\$15	\$60	\$80	50%	\$25	\$80	\$110	50%
\$20	\$40	\$60	\$250	\$30	\$60	\$90	30%
\$20	\$40	\$60	\$300	\$30	\$60	\$90	35%
10%	10%	10%	10%	20%	20%	20%	20%
20%	20%	20%	20%	30%	30%	30%	30%
30%	30%	30%	30%	40%	40%	40%	40%
40%	40%	40%	40%	50%	50%	50%	50%

The Kaiser Permanente formulary applies to Kaiser Permanente pharmacies as a part of Dual Choice PPO plans. View our formulary at **kp.org/formulary**.



Out-of-Area PPO Plus plans

PPO Plus members have access to a broad national network of pharmacies through MedImpact, as well as access to Kaiser Permanente pharmacies. Members will pay the same cost share whether they use a Kaiser Permanente or MedImpact network pharmacy. Below are some examples of pharmacy benefit designs available for PPO Plus plans and HSA-qualified PPO Plus plans. The Kaiser Permanente formulary applies to Kaiser Permanente pharmacies as a part of PPO Plus plans. For additional information on providers, facilities, and pharmacy networks, visit **kp.org/choiceproducts/nw**.

DEDUCTIBLE COST SHARE OPTIONS

Kaiser Permanente or MedImpact Pharmacies				
Generic	Preferred Brand	Non-Preferred Brand	Specialty	Pairs With Dual Choice
\$10	\$20	\$40	\$200	Yes
\$10	\$20	\$40	\$250	Yes
\$10	\$30	\$60	50%	Yes
\$15	\$30	\$50	\$200	Yes
\$15	\$30	\$50	\$250	Yes
\$15	\$30	\$50	\$300	Yes
\$15	\$60	\$80	50%	Yes
\$20	\$40	\$60	\$250	Yes
\$20	\$40	\$60	\$300	Yes

HSA-QUALIFIED HDHP COST SHARE OPTIONS

All cost shares shown below are after deductible for HSA-qualified HDHP PPO Plus plans.

Kaiser Permanente or MedImpact Pharmacies				
Generic	Preferred Brand	Non-Preferred Brand	Specialty	Pairs With Dual Choice
\$10	\$20	\$40	\$200	Yes
\$10	\$20	\$40	\$250	Yes
\$10	\$30	\$60	50%	Yes
\$15	\$30	\$50	\$200	Yes
\$15	\$30	\$50	\$250	Yes
\$15	\$30	\$50	\$300	Yes
\$15	\$60	\$80	50%	Yes
\$20	\$40	\$60	\$250	Yes
\$20	\$40	\$60	\$300	Yes
10%	10%	10%	10%	Yes
20%	20%	20%	20%	Yes
30%	30%	30%	30%	Yes
40%	40%	40%	40%	Yes
50%	50%	50%	50%	No



HEARING AIDS

Traditional, deductible, KP Plus, and HSA-qualified HDHP plans

Our traditional, deductible, and HSA-qualified plans offer several options for hearing aid benefits. Members can get 1 hearing aid per ear per 36, 48, or 60 months up to a \$250, \$500, \$1,000, or \$1,500 allowance per ear.

Note: The rider only covers adults. Pediatric coverage is part of the Oregon pediatric mandate. For KP Plus plans, hearing aid rider benefits are only available in-network.

Dual Choice PPO, HSA-qualified Dual Choice PPO, Out-of-Area PPO Plus, and HSA-qualified Out-of-Area PPO Plus plans

Dual Choice PPO plans (including HSA-qualified plans) offer several options for hearing aid benefits. Members may purchase hearing aids through Kaiser Permanente or direct contracted providers, in-network/PPO providers, or out-of-network/nonparticipating providers. One hearing aid per ear per 36, 48, or 60 months up to a \$250, \$500, \$1,000, or \$1,500 allowance per ear.

Dual Choice PPO and PPO Plus members may purchase hearing aids from:

In-network/PPO providers

In states where Kaiser Permanente operates, members can get care from Kaiser Permanente providers and First Choice Health providers in Oregon and Washington, and First Health Network providers in California, Colorado, Georgia, Hawaii, Maryland, Virginia, and Washington D.C.¹ In all other states, members can visit Cigna Healthcare PPO Network providers.²

Out-of-network/nonparticipating providers

Members can also get care from an out-of-network provider of their choice.

Note: The rider only covers adults. Pediatric coverage is part of the Oregon pediatric mandate.

ALTERNATIVE CARE

Traditional, deductible, KP Plus, and HSA-qualified HDHP plans

Self-referred naturopathic coverage is included on all plans at the primary care office visit cost share, with unlimited visits without the need to purchase a buy-up.

Note: For KP Plus plans, rider benefits are only available in-network.

¹Kaiser Permanente states: California, Colorado, Georgia, Hawaii, Maryland, Oregon, Virginia, Washington, and Washington, D.C.

Cigna Healthcare is an independent company and not affiliated with Kaiser Foundation Health Plan, Inc., and its subsidiary health plans. Access to the Cigna Healthcare PPO Network is available through Cigna Healthcare's contractual relationship with the Kaiser Permanente health plans. The Cigna Healthcare PPO Network is provided exclusively by or through operating subsidiaries of The Cigna Group, including Cigna Health and Life Insurance Company. The Cigna Healthcare name, logo, and other marks are owned by Cigna Healthcare Intellectual Property, Inc.

²The Cigna Healthcare PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna Healthcare PPO for Shared Administration.

Buy-up self-referred alternative care benefits

Groups can choose to add self-referred alternative care for the following services:

Self-Referred Services	Cost Share Options*	Visit Limit Options	
Chiropractic	\$10/\$25/\$40	20 or 30	
Acupuncture	\$10/\$25/\$40	12 or 24	
Massage	\$25	12	

^{*}Subject to deductible on HSA-qualified plans.

Services may be received from Heraya Health a broad network of alternative care providers in the Pacific Northwest. Visit **herayahealth.com** for a list of providers.

Dual Choice PPO and HSA-qualified Dual Choice PPO plans

Self-referred naturopathic coverage is included on all plans at the primary care office visit cost share, with unlimited visits without the need to purchase a buy-up.

Buy-up self-referred alternative care benefits

Groups can choose to add self-referred alternative care for the following services:

Self-Referred Services	Cost Share Options* In-Network Providers	Cost Share Options* Out-of-Network Providers	Visit Limit Options
Chiropractic	\$10/\$25/\$40	40%	20 or 30
Acupuncture	\$10/\$25/\$40	40%	12 or 24
Massage	\$25	40%	12

^{*}Subject to deductible on HSA-qualified plans.

In-network

Dual Choice PPO members can get care from Kaiser Permanente and Heraya Health a broad network of alternative care providers in the Pacific Northwest. Visit **herayahealth.com** for a list of providers.

In states where Kaiser Permanente operates, Dual Choice PPO members can get care from First Choice Health providers in Oregon and Washington and First Health Network providers in California, Colorado, Georgia, Hawaii, Maryland, Virginia, and Washington, D.C.¹ In all other states, members can visit The Cigna Healthcare PPO Network providers.²

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¹Kaiser Permanente states: California, Colorado, Georgia, Hawaii, Maryland, Oregon, Virginia, Washington, and Washington, D.C.

²The Cigna Healthcare PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna Healthcare PPO for Shared Administration.

Out-of-network

Members can also get care from an out-of-network provider of their choice.

Out-of-Area PPO Plus and HSA-qualified Out-of-Area PPO Plus plans

Self-referred naturopathic coverage is included on all plans at the primary care office visit cost share, with unlimited visits without the need to purchase a buy-up.

Buy-up self-referred alternative care benefits

Groups can choose to add self-referred alternative care for the following services:

Self-Referred Services	Cost Share Options* PPO Providers	Cost Share Options* Nonparticipating providers	Visit Limit Options
Chiropractic	\$10/\$25/\$40	40%	20 or 30
Acupuncture	\$10/\$25/\$40	40%	12 or 24
Massage	\$25	40%	12

^{*}Subject to deductible on HSA-qualified plans.

PPO providers

PPO Plus members can get care from Kaiser Permanente, First Choice Health providers in Oregon and Washington, and First Health Network providers in California, Colorado, Georgia, Hawaii, Maryland, Virginia, and Washington, D.C.¹ In all other states, members can visit The Cigna Healthcare PPO Network providers.²

Nonparticipating providers

Members can also get care from nonparticipating providers of their choice.

VISION HARDWARE

Traditional, deductible, KP Plus, and HDHP plans

Eye exams are covered as a medical benefit at the applicable office visit cost share. Vision hardware must be purchased from Vision Essentials by Kaiser Permanente or participating facilities (for members in Eugene). For KP Plus plans, vision hardware is only available in-network. Vision exams are covered out-of-network and subject to the 10 medical visit limit per year. Visit **kp2020.org** for more info.

Cigna Healthcare is an independent company and not affiliated with Kaiser Foundation Health Plan, Inc., and its subsidiary health plans. Access to the Cigna Healthcare PPO Network is available through Cigna Healthcare's contractual relationship with the Kaiser Permanente health plans. The Cigna Healthcare PPO Network is provided exclusively by or through operating subsidiaries of The Cigna Group, including Cigna Health and Life Insurance Company. The Cigna Healthcare name, logo, and other marks are owned by Cigna Healthcare Intellectual Property, Inc.



¹Kaiser Permanente states: California, Colorado, Georgia, Hawaii, Maryland, Oregon, Virginia, Washington, and Washington, D.C.

²The Cigna Healthcare PPO Network refers to the health care providers (doctors, hospitals, specialists) contracted as part of the Cigna Healthcare PPO for Shared Administration.

For members 19 and older

An allowance is provided toward the purchase of eyeglass lenses and a frame, or contact lenses.

ALLOWANCE OPTIONS

\$150, \$200, \$250, \$300, \$400, or \$500 every calendar year or

\$150, \$200, \$250, \$300, \$400, or \$500 every 2 calendar years

For members 18 and younger - Standard benefit

Each calendar year, one pair of eyeglass lenses and a standard frame from a specified collection of frames, or contact lenses.

For members 18 and younger – Enhanced benefit

With the enhanced benefit, the member may purchase frames outside of the specified collection. An allowance is provided toward the purchase of the eyeglass lenses/frame or contact lenses.

ALLOWANCE OPTIONS

\$150, \$200, \$250, \$300, \$400, or \$500 every calendar year

Dual Choice PPO, HSA-qualified Dual Choice PPO, Out-of-Area PPO Plus, and HSA-qualified PPO Plus plans

Eye exams are covered as a medical benefit at the applicable office visit cost share. Vision hardware may be purchased from Vision Essentials by Kaiser Permanente; First Choice Health optical providers in Oregon and Washington; First Health Network optical providers in California, Colorado, Georgia, Hawaii, Maryland, Virginia, and Washington D.C.; or nonparticipating optical providers.

For members 19 and older

An allowance is provided toward the purchase of eyeglass lenses and a frame, or contact lenses.

ALLOWANCE OPTIONS

\$150, \$200, \$250, \$300, \$400, or \$500 every calendar year or

\$150, \$200, \$250, \$300, \$400, or \$500 every 2 calendar years

For members 18 and younger – Standard benefit

Each calendar year, one pair of eyeglass lenses and a standard frame from a specified collection of frames or contact lenses is covered in full when purchased from Vision Essentials by Kaiser Permanente or select facilities and First Choice Health optical vendors and First Health Network optical vendors. Vision hardware purchased from nonparticipating optical vendors is covered at 50%.

For members 18 and younger – Enhanced benefit

With the enhanced benefit, the member may purchases frames outside of the specified collection. An allowance is provided toward the purchase of the eyeglass lenses/frame or contact lenses when purchased from Vision Essentials by Kaiser Permanente or select facilities and First Choice Health optical vendors and First Health Network optical vendors.

ALLOWANCE OPTIONS

\$150, \$200, \$250, \$300, \$400, or \$500 every calendar year

SENIOR ADVANTAGE				
Plan Name	Low Plan	Mid Plan	High Plan	
Annual out-of-pocket maximum (IND)	\$1,500	\$1,000	\$600	
Office visits – preventive	\$0	\$0	\$0	
Office visits – primary care/mental health	\$20	\$15	\$10	
Office visits – urgent care	\$25	\$20	\$15	
Office visits – specialty care	\$25	\$20	\$15	
Telehealth (phone/video)	\$0	\$0	\$0	
Outpatient surgery	\$150	\$100	\$50	
X-ray/diagnostic tests	\$0	\$0	\$0	
Lab	\$0	\$0	\$0	
CT, MRI, and PET scans	\$50	\$25	\$0	
Inpatient hospital care	\$250 per admission	\$200 per admission	\$100 per admission	
Emergency department visits	\$50	\$50	\$50	
Routine eye exam	\$20	\$15	\$10	
Outpatient perscription drugs – \$2,100 Part D out-of-pocket maximum	\$15 generic; \$30 preferred brand-name	\$10 generic; \$20 preferred brand-name	\$5 generic; \$10 preferred brand-name	
Outside service area	\$1,000 maximum per year – 20%	\$1,000 maximum per year – 20%	\$1,000 maximum per year – 20%	

These plans are subject to exclusions and limitations. A complete list of the exclusions and limitations is included in the *Evidence of Coverage (EOC)*. To get a copy of the *EOC*, please contact your sales executive or account manager.



