

Kaiser Permanente Level Funded

Northwest producer/broker compensation



EFFECTIVE JANUARY 1, 2026

Kaiser Permanente Insurance Company (KPIC) administers small and mid-size employer self-funded health benefit plans under a program called Kaiser Permanente Level Funded.

Kaiser Foundation Health Plan of the Northwest (KFHPNW) pays agency commissions for Kaiser Permanente Level Funded products.

Producers/brokers may choose one commission level from the options set forth in the chart below. The specific rate for a particular group will be memorialized in the groups Level Funded administration price quote.

Level Funded commission options

Groups of 5 to 100 enrolled subscribers

\$20/\$25/\$30/\$35 per subscriber per month

If a commission level is not selected, the default commission level will be \$25 per subscriber per month.

Payment is contingent upon producer/broker being licensed and appointed with KFHPNW and, if applicable, KPIC, which requires receipt of all required documentation including an executed producer/broker agreement, appropriate marketplace certification(s) in Oregon and/or Washington, proof of E&O coverage, and a completed W-9 form. Producers/brokers who fail to meet the provisions of the KFHPNW producer/broker agreement are not eligible for payment. Producers/brokers are responsible for complying with all legal requirements regarding disclosure of compensation by KFHPNW and KPIC in the form of commissions, bonuses, and other rewards. KFHPNW and/or its designated representatives retain sole discretion over the interpretation of the terms and conditions of, and any or all provisions in, this compensation plan and over resolution of any disputes arising from this compensation plan. All compensation, including commissions, bonuses, and rewards, will be reported and disclosed in accordance with KFHPNW and KPIC policy and applicable law, including Forms 1099 and 5500.

Commissions payable to a producer/broker are paid on a monthly basis to the producer/broker no later than 60 days after the end of the month in which the premiums from a group or individual are received by KFHPNW. Requests for quotes require producer/broker-of-record confirmation or release of information authorization from the group (company letterhead, with authorizing signature). The commissions program pays on active enrolled subscribers only and is contingent on the group administrative fees being paid in full. Commissions are payable monthly only to the producer/broker of record based on the number of subscribers enrolled in the previous month.

Plans offered and underwritten by Kaiser Permanente Insurance Company (KPIC) or Kaiser Foundation Health Plan of the Northwest. 500 NE Multnomah St., Suite 100, Portland, OR 97232. KPIC is a subsidiary of Kaiser Foundation Health Plan, Inc. One Kaiser Plaza, Oakland, CA 94612.