KAISER PERMANENTE ON-THE-JOB® | OCCUPATIONAL HEALTH SERVICES

# Strengthen your workforce health strategy



Strong workplace wellness programs can help prevent work-related illnesses and injuries. But there's more you can do to protect your business and your bottom line. By choosing Kaiser Permanente On-the-Job as your occupational health and safety solution, you can help reduce your injury care costs and improve employee engagement.

#### Workers' compensation care for injuries or illnesses

All of your employees – even those who aren't Kaiser Permanente members – can get treatment for work-related injuries and illnesses through Kaiser Permanente On-the-Job. Many of our dedicated occupational health centers are located at Kaiser Permanente medical facilities, so it's easy for your employees to take care of all their health needs in one trip.

Our centers provide:

- Specialized care for work-related injuries
- Urgent and after-hours care available at several locations
- Clinicians available by phone for you and your employees
- Coordinated clinical services, including physical therapy, radiology, specialty care, and pharmacy

## Faster return to work, greater cost savings

A 3-year study of Macy's injured employees in California showed how Kaiser Permanente On-the-Job is more effective than other providers at delivering results:\*



**41%** lower total costs per claim



**45%** lower direct medical costs per claim



**64%** fewer claims involving litigation

#### Occupational health and safety services

In addition to helping you comply with state and federal worksite regulations, our services can help identify and prevent potential health issues – protecting the long-term health of your employees. These services are offered at our occupational health centers:

#### **Medical evaluations**

Preplacement/
post-offer examinations

Fitness-for-duty and return-to-work examinations

Department of Transportation/ Department of Licensing examinations

#### **Testing/monitoring**

Respiratory clearance

Asbestos evaluations

Lead surveillance

Hazardous waste worker evaluations

Firefighter examinations

Hearing conservation

#### **Drug/alcohol testing**

Urine specimen collection

Breath alcohol testing

#### **Immunizations**

Hepatitis A and B

Tetanus/diphtheria/ pertussis



## A Center of Occupational Health and Education

As 1 of only 7 Centers of Occupational Health and Education (COHE) in the state, Kaiser Permanente employs occupational health best practices and works effectively to improve injured workers' health and reduce disability. The result? Your workers will be able to get back to work in a safe, timely manner.



For information about occupational health services near you, call:

- In Washington 866-967-9675
- In Vancouver/Longview only 888-414-3531, option 1

### A better approach to workforce health

Nearly all of our centers are located on or near medical campuses, offering convenient access to specialists, pharmacy, X-rays, physical therapy, and more. All of our occupational health physicians are either board-certified or board-eligible in occupational medicine or a related specialty. Occupational health physicians, nurses, care coordinators, and case managers specialize in the unique challenges of work-related injuries. And all clinicians have real-time access to members' electronic health records, enabling them to coordinate treatment and help members stay on top of their health.

Kaiser Permanente health plans around the country: Kaiser Foundation Health Plan, Inc., in Northern and Southern California and Hawaii • Kaiser Foundation Health Plan of Georgia, Inc., Nine Piedmont Center, 3495 Piedmont Road NE, Atlanta, GA 30305, 404-364-7000 • Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc., in Maryland, Virginia, and Washington, D.C., 2101 E. Jefferson St., Rockville, MD 20852 • Kaiser Foundation Health Plan of the Northwest, 500 NE Multnomah St., Suite 100, Portland, OR 97232 • Kaiser Foundation Health Plan of Washington Options, Inc., 1300 SW 27th St., Renton, WA 98057



<sup>&</sup>quot;"Macy's Workers' Compensation Claim Costs in California," MedMetrics®, 2016. From July 1, 2012, to June 30, 2015, MedMetrics compared care provided by Kaiser Permanente On-the-Job health centers and physicians with the care offered by other programs used by California employees of Macy's, Inc. Information may have changed since publication.